

# SOPHIE TRAWALTER

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Website (Psychology): <https://avillage-dev.web.virginia.edu/PsychDev/Faculty/Profile/Sophie-Trawalter>

## EDUCATION

- 2007-2009 Northwestern University, Cells to Society: The Center on Social Disparities and Health at the Institute for Policy Research  
*Post-Doctoral Fellowship (Advisors: P.L. Chase-Lansdale & E.K. Adam)*
- 2006-2009 Northwestern University, Department of Psychology  
*Post-Doctoral Fellowship (Advisor: J.A. Richeson)*
- 2002-2006 Dartmouth College  
*Ph.D., Psychological and Brain Sciences*  
*“Re-Conceptualizing Behaviors during Interracial Interactions as Coping Reactions to Stressful Encounters” (Advisor: J.A. Richeson)*
- 2002-2005 Dartmouth College  
*M.A., Psychological and Brain Sciences:*  
*“Attentional Bias for In-group Members” (Advisor: J.A. Richeson)*
- 1998-2002 University of North Carolina at Wilmington  
*B.A., Psychology (Advisor: J.D. Johnson)*  
*B.S., Mathematics, concentration in Statistics*

## PROFESSIONAL EXPERIENCE

- August 2010- *Assistant Professor*, Batten School of Leadership and Public Policy & Department of Psychology, University of Virginia
- August 2009-July 2010 *Assistant Professor*, Department of Psychology University of North Carolina at Chapel Hill

## HONORS

- 2012 Society of Experimental Social Psychology, member
- 2011 Center for Design and Health Fellowship, University of Virginia
- 2010 Excellence in Diversity Fellowship, University of Virginia
- 2009 UNC Chapel Hill William Burwell Harrison Fellowship

2005	Society for Personality and Social Psychology Conference <i>Graduate Student Poster Award</i>
2005	Society for Personality and Social Psychology Conference <i>Travel Award</i>
2004	Summer Institute for Cognitive Neuroscience Fellowship
2003	Society of Southeastern Social Psychologists Conference, <i>Student Research Award</i>
2002, 2003	National Science Foundation Fellowship, Honorable Mention
2001	UNC Wilmington Chancellor's Leadership Excellence Award

## PUBLICATIONS

\* denotes student author/collaborator

- Brown-Iannuzzi, J.L.\*, Hoffman, K.M.\*, Payne, B.K., & Trawalter, S. (2013). The invisible man: Social goals moderate inattentive blindness to African Americans. *In press at the Journal of Experimental Psychology—General*.
- Brown-Iannuzzi, J.L.\*, Trawalter, S., & Payne, B.K. (2013). Narrow imaginations: How imagining ideal employees can increase racial bias. *In press at Group Processes and Intergroup Relations*.
- Trawalter, S., Hoffman, K.M.\*, & Waytz, A. (2012). Racial bias in perceptions of others' pain. *PLoS ONE*, 7, e48546.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2012). Concerns about appearing prejudiced get under the skin: Stress system responses to interracial contact in the moment and across time. *Journal of Experimental Social Psychology*, 48, 682-693.
- Trawalter, S., Chung, V.\*, DeSantis, A.\*, & Simon, C.\*, & Adam, E.K. (2012). Physiological and psychological responses to the 2008 election: The role of policy preferences and social dominance orientation. *Group Processes and Intergroup Relations*, 15, 333-345.
- Shapiro, J.R., Baldwin, M.\*, Williams, A.\*, & Trawalter, S. (2011). The company you keep: Fear of rejection in intergroup interaction. *Journal of Experimental Social Psychology*, 47, 221-227.
- Trawalter, S., & Shapiro, J. (2010). Prejudice and stereotyping: Interpersonal processes. In B.K. Payne & B. Gawronski (Eds.), *Handbook of Implicit Social Cognition*. Guilford Press.
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2009). Predicting behavior during interracial interactions: A stress and coping approach. *Personality and Social Psychology Review*, 13, 243-268.
- Trawalter, S., Todd, A., & Richeson, J.A. (2008). Attention to threat: Race, eye-gaze, and selective attention. *Journal of Experimental Social Psychology*, 44, 1322-1327.
- Trawalter, S., & Richeson, J.A. (2008). Let's talk about race, baby! When Whites' and Blacks' contact experiences diverge. *Journal of Experimental Social Psychology*, 44, 1214-1217.
- Richeson, J.A., Todd, A.R., Trawalter, S., & Baird, A.A. (2008). Eye-gaze direction modulates race-related amygdala activity. *Group Processes and Intergroup Relations*, 11, 233-246.

- Richeson, J.A., & Trawalter, S. (2008). The threat of appearing prejudiced and race-based attentional bias. *Psychological Science, 19*, 98-102.
- Trawalter, S., & Richeson, J.A. (2006). Regulatory focus and executive attention after interracial interactions. *Journal of Experimental Social Psychology, 42*, 406-412.
- Richeson, J.A., & Trawalter, S. (2005). On the categorization of admired and disliked exemplars of admired and disliked racial groups. *Journal of Personality and Social Psychology, 89*, 517-530.
- Richeson, J.A. & Trawalter, S. (2005). Why do interracial interactions impair executive function? A resource depletion account. *Journal of Personality and Social Psychology, 88*, 934-947.
- Richeson, J.A., Trawalter, S., & Shelton, J.N. (2005). African Americans' racial attitudes and the depletion of executive function after interracial interactions. *Social Cognition, 23*, 336-352.
- Shelton, J.N., Richeson, J.A., Salvatore, J., & Trawalter, S. (2005). Ironic effects of racial bias during interracial interactions. *Psychological Science, 16*, 397-402.
- Overman, W.H., Frassrand, K., Ansel, S., Trawalter, S., Bies, B., & Redmond, A. (2004). Performance on the IOWA card task by adolescents and adults. *Neuropsychologia, 42*, 1838-1851.
- Richeson, J.A., Baird, A.A., Gordon, H.L., Heatherton, T.F., Wyland C.L., Trawalter, S., & Shelton, N.J. (2003). Why do interracial interactions impair executive function? An fMRI examination. *Nature Neuroscience, 12*, 1323-1328.
- Johnson, J.D., Simmons, C., Trawalter, S., & Reed, W. (2003). Variation in Black anti-White bias and target distancing cues: Factors that influence perceptions of "ambiguously racist" behavior. *Personality and Social Psychology Bulletin, 29*, 609-622.
- Johnson, J.D., Trawalter, S., & Dovidio, J.F. (2000). Converging interracial consequences of exposure to violent rap music on stereotypical attributions of blacks. *Journal of Experimental Social Psychology, 36*, 233-251.

### ***Under Review***

- Bauman, C.W., Trawalter, S., & Unzueta, M. *Diverse like me: The importance of in-group inclusion to perceived racial diversity.*
- Motyl, M.\*, Iyer, R., Oishi, S., Trawalter, S., & Nosek, B.A. How moral migration geographically segregates and polarizes groups. *Invited to be revised and resubmitted at the Journal of Personality and Social Psychology.*
- Trawalter, S., & Hoffman, K.M.\* *Got Pain? Bias in Perceptions of Others' Pain.* Invited submission to the Social and Personality Psychology Compass.

### ***In Preparation<sup>1</sup>***

- Camacho, G.\*, Hoffman, K.M.\*, Driskell, S.\*, Shapiro, J.R., & Trawalter, S (corresponding author). *Publicly acknowledging obstacles reduces stereotype threat.*

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<sup>1</sup> Data collection completed or mostly completed. Drafts in various stages of completion.

Dore, R.\*, Hoffman, K.M.\*, Lillard, A., & Trawalter, S. *Children's racial bias in perceptions of others' pain: A developmental approach.*

Hoffman, K.M.\* & Trawalter, S (corresponding author). *What doesn't kill you makes you stronger? Assumptions about life hardship colors perceptions of blacks' vs. whites' pain.*

Trawalter, S., & Hoffman, K.M.\* *Making space for diversity? Use of space and sense of place in higher education.*

Trawalter, S., Davidson, M., & Driskell, S. *What is good isn't always fair: Unintended effect of framing diversity as good vs. fair.*

Trawalter, S., Driskell, S., & Hoffman, K.M. *Front of the class: Women who sit in the front row feel like they belong and stay in STEM.*

Vacharkulksemsuk, T.\*, Trawalter, S., & Quinn, K. *Social magnets: Same-race interactants resist asynchrony.*

Waytz, A., Hoffman, K.M., & Trawalter, S. *On the Superhumanization of Blacks.*

## CONFERENCE PRESENTATIONS

### *Talks*

Trawalter, S. (2014, August). Stress and Coping during Interracial Interactions. Invited address to be given at the American Psychological Association, Washington D.C.

Trawalter, S., & Hoffman, K.\* (2013, January). Space for diversity? Use of public space and sense of place in higher education. In C. Bonam and J. Eberhardt (Chrs.), *How race, class and stigma are embedded in physical space.* Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Motyl, M.\*, Iyer, R., Oishi, S., Trawalter, S., & Nosek, B.A. (2013, January). How moral migration geographically segregates and polarizes Americans. Data blitz given at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Trawalter, S., & Richman, L.. (2012, October). Structure during interracial contact: What's good for one isn't good for the other. Paper presented in A. Carter-Sowell, P. Goff, & L. Tropp (Chrs.), *Groups preconference.* Symposium conducted at the Annual meeting of the Society for Experimental Social Psychology, Austin, TX.

Trawalter, S. (2012, August). Racial bias in perceptions of others' pain. Invited address given at the American Psychological Association, Orlando, FL.

Bauman, C., & Trawalter, S. (2012, August). Diverse according to whom? Exploring differences in diversity judgments and their consequences. Symposium conducted at the Academy of Management, Boston, MA.

Trawalter, S., Waytz, A., & Hoffman, K.M.\* (2012, May). Racial bias in perceptions of others' pain. In I. Blair (chair), *Stereotypes, prejudice, and health.* Symposium conducted at the Association for Psychological Science, Chicago, IL.

- Hoffman, K.M.\*, Trawalter, S., & Waytz, A. Got pain? Racial bias in perceptions of others' pain (2011, November). Paper presented in S. Trawalter (Chair), *New scholarship on Prejudice*. Symposium conducted at the Annual meeting of the Society for Southeastern Social Psychologists, Johnson City, TN.
- Bean, M.G.\*, Richeson, J.A., Slaten, D.\*, Trawalter, S., Horton, W.S.\*, Todd, A.R.\*, & Murphy, M.C\*. (2011, January). The Threat of Appearing Prejudiced: External Motivation to Appear Non-Prejudiced and Race-based Selective Attention. In K. Kawakami (Chair), *Visual processing of race*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Trawalter, S., Chung, V.\*, DeSantis, A.\*, & Simon, C.\*, & Adam, E.K. (2010, October). Psychological and physiological responses to the 2008 Presidential Election. Paper presented in C. Cottrell (Chair), *Emerging research on the causes and consequences of prejudices*. Symposium conducted at the Annual meeting of the Society Southeastern Social Psychologists, Charleston, SC.
- Trawalter, S., Adam, E.K., Chase-Lansdale, L.P., & Richeson, J.R. (2010, October). Short- and longer-term physiological responses to intergroup contact. Paper present in E. Page-Gould (Chair), *Embodiment of the social context: Psychophysiological advances in intergroup interaction research*. Symposium conducted at the Annual meeting of the Society for Psychophysiological Research, Portland, OR.
- Trawalter, S., & Shapiro, J.R. (2010, February). When discrimination happens, who notices? Stigmatized group membership and discrimination detection. Paper presented in J.R. Shaprio & S. Trawalter (Chrs.), *Contending with discrimination: Psychological, neurological, physiological, and behavioral consequences of attributional ambiguity*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Trawalter, S. (2010, February). On the Challenges and Rewards of Postdoctoral Positions. In M.H. Gonzales & A.L. Nichols (Chrs.), *Bridge(s) Over Troubled Waters: Traditional and Non-Traditional Careers for Personality and Social Psychologists*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, May). How prejudice concerns get under the skin. Paper presented in B. Major & S. Townsend (Chrs.), *Getting under the skin: How psychophysiology is advancing understanding of intergroup threat*. Symposium conducted at the Annual meeting of the Association for Psychological Science, San Francisco, CA.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, February). How prejudice concerns get under the skin. Paper presented in K.D. Harber (Chair), *At face value: Candid communication across the racial divide*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FA.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2008, July). How prejudice concerns get under the skin. Paper presented in E.K. Adam (Chair), *Social stressors and HPA reactivity*. Symposium conducted at the Annual meeting of the International Society for Psychoneuroendocrinology, Dresden, Germany.
- Trawalter, S., & Richeson, J.A. (2008, January). When Blacks' and Whites' Interracial Contact Experiences Diverge. Paper presented in J.A. Richeson & S. Neuberg (Chrs.), *Taking a relational approach to intergroup contact: When stigmatized and non-stigmatized group members' experiences diverge and converge*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

- Richeson, J.A., & Trawalter, S. (2007, November). Let's talk about race, baby! Exploring race-related differences in interracial contact anxiety. Paper to be presented in Manusov, V. (Chair), *New Psychological Perspectives on Nonverbal Communication*. Symposium to be conducted at the Annual meeting of the National Communication Association, Chicago, IL.
- Trawalter, S., & Richeson, J.A. (2007, August). On the cognitive consequences of avoiding prejudice. Paper presented in A. Galinsky & Chatman, J. (Chrs.), *Does it pay to be sensitive? Unexpected consequences of avoiding prejudice*. Symposium conducted at the Annual meeting of the Academy of Management, Philadelphia, PA.
- Trawalter, S., & Richeson, J.A. (2007, May). *Let's Talk about Race, Baby! Stress and Anxiety during Race-Related Discussions*. Paper presented at the Annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Richeson, J.A., & Trawalter, S. (2006, January). Costs and consequences of self-regulation during interracial interactions. In M. Inzlicht (Chair), *The role of self-regulation in the expression and experience of prejudice: Behavioral and neuro-scientific approaches*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Quinn, K., & Trawalter, S. *Violence against women in the media*. (2004, January). Presentation given at the Violence against Women in the Media Conference at Dartmouth College, Hanover, NH.
- Richeson, J.A., & Trawalter, S., & Shelton, J.N. (2004, January). Costs and consequences of self-regulation during interracial interactions. In K. Vohs (Chair), *Self-regulation in social contexts*. Symposium conducted at the Annual meeting of the Society for Personality and Social Psychology, Austin, TX.

### Posters

- Juarez, L.\*, & Trawalter, S. (2013, April). Organizational structure and perceptions of fairness on women's relationships in the workplace. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA.  
\*\*\*Recipient of a student poster award\*\*\*
- Dore, R.\*, Hoffman, K.M.\*, Lillard, A., & Trawalter, S. (2013, April). *Do you feel what I feel? Children's racial bias in perceptions of others' pain*. Poster to be presented at the Biennial meeting of the Society for Research in Child Development, Seattle, WA.
- Axt, J.\*, & Trawalter, S., & Quinn, K.. (2013, January). Post-encoding factors can attenuate cross-race biases in face memory. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Brown-Iannuzzi, J.L.\*, Hoffman, K.M.\*, Payne, B.K., & Trawalter, S. The invisible man: Social goals moderate inattentional blindness to blacks. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.  
\*\*\*Finalist for student poster award\*\*\*
- Driskell, S.\*, Trawalter, S., & Davidson, M. (2013, January). What is good isn't always fair: Framing diversity as good (vs. fair) broadens definitions of diversity and increases racial bias. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Hoffman, K.M.\*, Trawalter, S., & Waytz, A. (2013, January). What doesn't kill you makes you stronger? Assumptions about life hardship colors perceptions of others' pain. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

- Juarez, L.\*, & Trawalter, S. (2013, January). Organizational structure and perceptions of fairness on women's relationships in the workplace. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.  
 \*\*\*Finalist for student poster award\*\*\*
- Axt, J.\*, Trawalter, S., & Quinn, K. (2012, March). Don't I know you? How testing conditions alter cross-race memory. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA.  
 \*\*\*Recipient of a student poster award\*\*\*
- Jurcevic, I.\*, Shapiro, J.R., Unzueta, M.M., & Trawalter, S. (2011, February). He said it, not me: Whites use racial minorities' negative evaluations to justify bias. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Hoffman, K.M.\*, Trawalter, S., & Waytz, A. (2011, February). Got pain? Racial bias in perceptions of others' pain. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- Hoffman, K.M.\*, Trawalter, S., & Waytz, A. (2011, March). Black men and women are perceived to feel less pain. Poster presented at the University of Virginia Huskey Exhibition, Charlottesville, VA.  
 \*\*\*Recipient of a student poster award\*\*\*
- Hoffman, K.M.\*, Trawalter, S., & Waytz, A. (2011, February). Black men and women are perceived to feel less pain. Poster presented at the Science of Research on Discrimination and Health Conference, Washington, D.C.
- Baldwin, M.\*, Shapiro, J., & Trawalter, S. (2010, February). The company you keep: Fear of rejection in intergroup interaction. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
- Adam, E.K., Trawalter, S., DeSantis, A., Chung, V.S., Simon, C., Doan, L., Chyu, L., Till, L., Katz, A., O'Donnell, M., Zeiders, K. (2009, July). Physiological and psychological responses to the 2008 U.S. presidential election. Poster presented at the Annual meeting of the International Society for Psychoneuroendocrinology, San Francisco, CA.
- Chung, V.S., Trawalter, S., Simon, C., Alvia-Ramos, C., Adam, E.K. (2009, April). Role of ethnic identity and acculturation in shaping intra-group attitudes among Asian-Americans. Poster presented at the Biennial meeting of the Society for Research in Child Development, Denver, CO.
- Trawalter, S., Adam, E.K., Chase-Lansdale, P.L., & Richeson, J.A. (2009, February). *Prejudice concerns get under the skin*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Johnson, S.E., Richeson, J.A., Trawalter, S., & Rheinschmidt, M.A. (2009, February). *Strategic self-presentation in the service of managing a stigmatized identity*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Tampa, FL.
- Fiedorowicz, L., DeHart, T., Trawalter, S., & Richeson, J.A. (2008, January). *The effects of interacting with gay males on the cognitive functioning of heterosexual individuals*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

- Trawalter, S., & Richeson, J.A. (2006, January). *Attentional Bias for In-Group Members*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2005, January). *Approaching Contact vs. Avoiding Prejudice: Effects of Regulatory Focus on Executive Function after Interracial Interactions*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.  
\*\*\*Recipient of a student poster award\*\*\*
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2004, September). *Approaching Contact vs. Avoiding Prejudice: Effects of Regulatory Focus on Executive Function after Interracial Interactions*. Poster presented at the meeting of the New England Social Psychological Association, Storrs, CT.
- Trawalter, S., & Richeson, J.A. (2004, January). *Inhibitory Failure Following Interracial Dyadic Interactions: Mediators*. Poster presented at the Annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Trawalter, S., Richeson, J.A., & Shelton, J.N. (2003, September). *Ironic effects of prejudice concerns in interracial concerns in interracial dyadic interactions*. Poster presented at the Annual meeting of the Society of Southeastern Social Psychologists, Greensboro, NC.  
\*\*\*Recipient of a student poster award\*\*\*

## INVITED TALKS AND COLLOQUIA

- Trawalter, S. (2011-2013). *Space for diversity? Social identity, use of space, and sense of place at the university*.  
School of Architecture, University of Virginia Reunions Weekend panel on “Designing Health Places,”  
Charlottesville, VA (June 2013)  
Tulane University, New Orleans, LA (April 2013)  
Women’s Work Speaker Series, University of Virginia, Charlottesville, VA (April 2012)  
Students’ Choice Speaker, University of Virginia, Charlottesville, VA (April 2012)  
School of Architecture, University of Virginia, Charlottesville, VA (November 2011)
- Trawalter, S. (2011-2012). *Racial bias in perceptions of others’ pain*.  
University of North Carolina at Chapel Hill, Chapel Hill, NC (April 2011)  
American Psychological Association, Orlando, FL (August 2012)
- Trawalter, S. (2010, November). *Space, prejudice, and pain*. University of Virginia, Community Lunch Series,  
Charlottesville, VA
- Trawalter, S. (2009-2011). *Stress and coping during interracial contact: From social cognition to health-related outcomes*.  
Knight School of Business, Stanford University, Stanford, CA (November 2011)  
Batten School of Leadership and Public Policy, University of Virginia, Charlottesville, VA (April 2011)  
University of Western Ontario, London, Ontario, Canada (November 2010)  
University of Virginia, Charlottesville, VA (March 2010)  
Duke University, Durham, NC (February 2010)  
University of Virginia, Charlottesville, VA (October 2009)
- Trawalter, S., & Shapiro, J.R. (2009, June). *Detecting discrimination (accurately)*. Invited talk given at the Duck  
Conference on Social Cognition, Duck, NC.
- Trawalter, S. (2008). *The dynamics of interracial contact: A stress and coping approach*.  
University of North Carolina-Chapel Hill, NC (December)  
Carnegie Mellon University, Pittsburgh, PA (December)



Iowa State University, Ames, IA (December)  
 University of Chicago, Chicago, IL (November)  
 University of Minnesota-Twin Cities, Minneapolis, MN (November)  
 Loyola University, Chicago, IL (October)  
 University of California-Los Angeles, Los Angeles, CA (October)  
 Arizona State University, Tempe, AZ (April)  
 Purdue University, West Lafayette, IN (March)  
 University of North Carolina-Chapel Hill, Chapel Hill, NC (January)

Trawalter, S. (2006, April). *Stress and coping with interracial contact*. Brown bag talk presented to the Social Psychology area at Northwestern University, Evanston, IL.

Trawalter, S. (2003, October). *Inhibitory failure following interracial dyadic interactions*. Brown bag talk presented to the Social Psychology area at Dartmouth College, Hanover, NH.

## TEACHING & RELATED ACTIVITIES

### *Graduate Courses*

Stigma and Social Disparities, Wise Interventions: Psychology for Public Policy, Leading Diverse Groups and Organizations, Happiness Economics (independent study course)

### *Undergraduate Courses*

Introduction to Social Psychology, Value and Bias in Public Policy, Stigma and Social Disparities

### *Graduate Student Thesis Committees*

Carlee Hawkins (Psychology, 2013), Elyssa Twedt (Psychology, 2013), Nicole Pankiewicz (Politics, 2013), Bernadette Blanchfield (Psychology, 2012), Matt Motyl (Psychology, 2012), Todd Warner, (Psychology, 2012), Rebecca Frazier (Psychology, 2012), Kelly Hoffman (Psychology, 2012) Holly Earls (Psychology, 2012), Calvin Lai (Psychology, 2012), Cristina Reitz-Krueger (Psychology, 2012), Jazmin Brown (Psychology, 2011), Nicole Lindner (Psychology, 2010), Bethany Kok (Psychology, 2010), Tanya Vacharkulksemsuk (Psychology, 2009)

### *Undergraduate Student Thesis Committees*

Gabriel Camacho (chair, 2012), Chandler Tyler (2012)

## MENTORING & SYNERGISTIC ACTIVITIES

2013	Professional Issues Committee talk: <i>"Networking and Academic Etiquette"</i>
2012-present	Youth-Nex, The U.Va. Center to Promote Effective Youth Development member
2012-present	Political Psychology Group member

2012	Advanced Placement (AP) Challenge Program guest speaker: <i>“Room for Diversity? Social Identity and Use of Space”</i>
2012	SPSP Conference Mentoring Luncheon mentor
2011-present	UVA Working Group on Racial Inequality (WGRI) member
2011-2012	UVA Center for Design and Health fellow
2011	SSSP Poster Award judge
2011	International Residential College Dinner Series guest speaker
2011	Advanced Placement (AP) Challenge Program guest speaker: <i>“Implicit Biases and Intergroup Interactions”</i>
2011	Huskey Research Exhibition judge
2011	Batten Faculty Workshop guest speaker
2011	Professional Issues Committee talk: <i>“How to Be Successful in Psychology: What It Is, How to Do It, How to Enjoy It”</i>
2011	Professors’ Picks Program: <i>The Handmaid’s Tale</i> by M. Atwood
2010	Batten School of Leadership and Public Policy orientation talk: <i>“Subtle bias, serious consequences: Why Leaders Should Care about Implicit Biases”</i>
2008	SPSSI Diversity Poster Award Judge
2007	IPR Summer Research Program Instructor: <i>“How to be a good RA”</i>

## **FUNDING**

2013-2014	University of Virginia Page-Barbour Fund. Signal Transduction, Interactive Media and Human Interfaces. ( <i>With Cassandra Fraser and colleagues; \$15,000</i> )
2012-2017	National Science Foundation ADVANCE Grant. Structured Conversations and Re-imagined Spaces: Effecting Systemic Change for Women in STEM at UVA ( <i>Co-PI with Gertrude Fraser, Joanne Coboon, and Pam Norris; projected total: \$3,017,226</i> )
2012-2013	University of Virginia Hybrid Challenge Grant: Value and Bias in Public Policy (\$10,000)
2012-2013	University of Virginia School of Architecture, Center for Design and Health Seed Grant, Pedometer Use Applied to a Designated Workplace or Living Environment 10-minute Walk as an Adjunct

- to a Community Smoking Cessation Program (*Co-PI with Janie Heath, Barrie Carveth, Reuben Rainey, PI: Thomas Daniel; \$943*)
- 2012-2013 University of Virginia Page-Barbour Fund. The Working Group on Racial Inequality (WGRI) Speaker Series: A multi-disciplinary series on racial inequality in politics, law, polity, and society (*Co-PI with Risa Goluboff, Lynn Sanders, and Vesla Weaver; \$16,000*)
- 2012-2013 University of Virginia Page-Barbour Fund. The political unconscious in the 2012 Election: A proposal to Page-Barbour for an interdisciplinary research initiative (*Co-PI with Paul Freeman, Jonathan Haidt, Brian Nosek, Lynn Sanders, and Nicholas Winter; \$14,825*)
- 2012 University of Virginia Summer Stipend Award. Social identity, use of space, and sense of place at elite institutions. (*PI; \$5,000*)
- 2011-2012 Time-sharing Experiments for the Social Sciences (TESS). Racial bias in perceptions of others' pain (*PI; Co-PIs: Adam Waytz, Kelly Hoffman*)
- 2011-2012 Center for Design and Health, School of Architecture, University of Virginia. Social identity and public space. (*PI; \$3,000*)
- 2011-2012 College of Engineering & Physical Sciences, University of Birmingham: "Resilience and sense of place: Self-expansion and the use of public spaces. (*Co-PI; PI: Kimberly Quinn; £6560 GBP ≈ \$10,410*)
- 2011-2012 Youth-Nex, The UVA Center to Promote Effective Youth Development: "Language across borders: Building positive cross-linguistic and cross-cultural networks in high schools" (*Co-PI, \$39,377.50*)
- 2010-2011 Excellence in Diversity Fellowship, University of Virginia: "On the use of public spaces and sense of place in higher education." (*PI; \$1,000*)
- 2009-2010 University Research Council, UNC Chapel Hill: "When Do Doctors Care (or Not) about Black Patients as much as White Patients?" (*PI; \$4,200*)
- 2007-2008 Grants-in-Aid, Society for the Psychological Study of Social Issues: "Developing Competencies for Life in a Diverse Society." (*PI; \$2,000*)
- 2007-2008 Seed Grant, Cells to Society at the Institute for Policy Research, Northwestern University: "Examining the Costs of Interracial Contact Using a Multilevel Systems Approach." (*PI; \$5,000*)

2007-2009 National Institute of Child Health and Human Development  
(F32HD055772): “Racial Socialization, Interracial Contact, and  
Students’ Stress and Development.” (PI; \$91,672)

### **COMMITTEE SERVICE**

2012 Batten School of Leadership and Public Policy Undergraduate Program Committee, member (UVA)  
2012 Batten School of Leadership and Public Policy Student Admissions Committee, member (UVA)  
2011-present Department of Psychology Steering Committee, member (UVA)  
2011-present Batten School of Leadership and Public Policy Dean’s Council, member (UVA)  
2011 Batten School of Leadership and Public Policy Student Admissions Committee, member (UVA)  
2011 Department of Psychology Women’s Concerns Committee, member (UVA)  
2010-present University’s Women’s Leadership Council, member (UVA)  
2010-present Department of Psychology Human Participants Committee, member (UVA)  
2009-2010 Scholars at Risk Committee, member (UNC)

### **PROFESSIONAL SERVICE TO THE DISCIPLINE: AD HOC REVIEWER**

#### *Journals*

Analyses of Social Issues and Public Policy, American Journal of Sociology, Basic and Applied Social Psychology, Canadian Journal of Behavioural Science, Cultural Diversity and Ethnic Minority Psychology, European Journal of Cognitive Psychology, European Journal of Social Psychology, Emotion, Group Processes and Intergroup Relations, Journal of Experimental Psychology—General, Journal of Experimental Social Psychology, Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Psychological Science, Social Cognition, Social Influence, Social and Personality Psychology Compass, Social Psychology and Personality Science, Social Science Quarterly

#### *Grants*

Canada Foundation for Innovation, National Science Foundation, Spencer Foundation, University of Padova, William T. Grant Foundation

### **PROFESSIONAL AFFILIATIONS**

Association for Psychological Science (APS)  
Society of Experimental Social Psychology (SESP)  
Society for Personality and Social Psychology (SPSP)  
Society for the Psychological Study of Social Issues (SPSSI)  
Society of Southeastern Social Psychologists (SSSP)