

BRIAN N. WILLIAMS, PhD
LO44 – Garrett Hall
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CURRICULUM VITAE

1. Academic History

Highest degree/institution/date: Ph.D., University of Georgia, June 1995

Academic Appointments:

Associate Professor of Public Policy,
Frank Batten School of Leadership & Public Policy
The University of Virginia, August 2018 – Present.

Visiting Professor of Public Policy,
Frank Batten School of Leadership & Public Policy
The University of Virginia, January 2018 – August 2018.

Associate Professor, Department of Public Administration & Policy,
School of Public & International Affairs, The University of Georgia,
2010 - July 2018.

Assistant Professor, Department of Public Administration & Policy,
School of Public & International Affairs, The University of Georgia,
2005 - 2010

Assistant Clinical Professor, Human & Organizational Development
Department, Peabody College of Education & Human Development,
Vanderbilt University, 2002 – 2004

Assistant Professor, Askew School of Public Administration & Policy,
Florida State University, 1997-2000

Current Academic Affiliations:

Center for Health Policy
Batten School of Leadership & Public Policy
The University of Virginia

Center for Race and Public Education in the South
The Curry School of Education
The University of Virginia

Previous Academic Affiliations:

Center for Social Justice and Human and Civil Rights
School of Social Work
University of Georgia

Institute for African-American Studies
University of Georgia

Latin American and Caribbean Studies Institute
University of Georgia

Administrative Appointments: Assistant Dean for Student Affairs, Vanderbilt University School of Engineering, Vanderbilt University, 2000-2002

Coordinator of Recruitment and Retention Programs, Graduate School, The University of Georgia, 1996-1997

2. Research Statement:

My research centers on issues related to demographic diversity, local law enforcement, and public governance, with special attention devoted to the co-creation and co-production of public safety and public order, inclusive of how the experiences and perceptions of individuals affect the formation and functioning of working partnerships between local law enforcement and community residents. This work is grounded in public engagement and ultimately seeks to incorporate members of the public in the design of policies, programs and professional practices.

Currently, I have three research projects that are ongoing. One is an examination of the personal and professional journeys of African-American Law Enforcement Executives of local, state, federal, and college or university agencies (with Billy R. Close of Florida State University). Another explores how sworn and civilian law enforcement professionals and other first responders experience and manage work related trauma. The third and most recent project is much more of an applied endeavor. The "Getting to We" project focuses on the first word of the Preamble of the United States Constitution. It seeks to identify obstacles that impact relational policing opportunities "to form a more perfect union" in building and enhancing police-community relations and to highlight the challenges facing civic engagement in public governance.

3. Scholarly Activities

a. Publications

Book Authored

*Brian N. Williams. **1998**. *Citizen Perspectives on Community Policing: A Case Study in Athens, Georgia*. Albany, NY: State University of New York Press.

Book Co-Authored

*Brian N. Williams, Carmen J. Williams, Domenick Bailey and Lana Homola. **In Press**. *Race, Policing and Public Governance: On the Other Side of Now*. Cambridge University Press Element Series.

Editorships

*Brian N. Williams. **Forthcoming**. "From Etiology to Action: Exploring the Origins, Obstacles, Opportunities and Outcomes of Achieving Social Equity." Special Issue of *Journal of Public Management & Social Policy*.

*Brian N. Williams. Spring **2016**. "Revisiting the Trayvon Martin – George Zimmerman Encounter: Implications for Social Policy & Public Management." Special Issue of *Journal of Public Management & Social Policy*: Vol. 23: No. 1.

*Brian N. Williams. Fall **2008**. "Quality of African-American Life: Implications for Public Management and Social Policy." Special Issue of the *Journal of Public Management and Social Policy*, Vol. 14, No. 2.

*Brian N. Williams. March **2005**. "Community-Based Research." Special Issue of *Metropolitan Universities Journal – An International Forum*, Vol. 16, No. 1.

Peer-Reviewed Journal Articles

*Valerie Lemmie, Kathy Quick and Brian N. Williams. **Forthcoming**. "Community-Led Efforts to Create Safe Communities: Diversity, Dialogues, and Directions for Moving Forward." *National Civic Review Journal*.

*Tia Gaynor, Seong Cheol-Kang, and Brian N. Williams. **Forthcoming**. "The Legacy of *Plessy vs. Ferguson*: The Relationship Between State-Sanctioned Violence, Race and Place." *Russell Sage Foundation (RSF) Journal of the Social Sciences*.

*Edward Tarlton, Robert Harper, Brandi Blessett, Jarrad Carter, and Brian N. Williams. **Forthcoming**. "Addressing Social Inequity: A Case Study of Success." *Journal of Public Management and Social Policy (JPMSP)*.

*Brian N. Williams and Brendin Duckett. **2020**. "At the Juncture of Administrative Evil and Administrative Racism: Obstacles and Opportunities for Public Administrators to Uphold Civil Rights in the 21st Century." *Public Administration Review (PAR)*. <https://doi.org/10.1111/puar.13279>

*Brandi Blessett, Jennifer Dodge, Beverly Edmond, Holly T. Goerdel, Susan T. Gooden, Andrea M. Headley, Norma M. Riccucci, and Brian N. Williams. **2019**. Social Equity in Public Administration: A Call to Action, *Perspectives on Public Management and Governance*, gvz016, <https://doi.org/10.1093/ppmgov/gvz016>

*Brian N. Williams, William Earle Klay and Ralph S. Brower. **2016**. "Community-Centered Police Professionalism: A Template for Reflective Professionals & Learning Organizations with Implications for the Co-Production of Public Safety & Public Order." *The Police Journal: Theory, Practice and Principles*, 89(2), 151-173.

*Brian N. Williams, Billy, R. Close and Seong C. Kang. **2016**. "Out of the Recent Darkness and into the New Light: Managerial Implications Emerging from the Martin-Zimmerman Encounter," *Journal of Public Management & Social Policy*: Vol. 23: No. 1, Article 2. Available at: <http://digitalscholarship.tsu.edu/jpmssp/vol23/iss1/2>

*Brian N. Williams, Megan LePere-Schloop, P. Daniel Silk and Alexandra Hebdon. **2016**. "The Co-Production of Campus Safety and Security: A Case Study at the University of Georgia." *International Review of Administrative Sciences* 82(1), 110-130.

- *Brian N. Williams, Seong-Cheol Kang, and Japera Johnson. **2016**. "(Co)-Contamination as the Dark Side of Co-Production: Public Value Failures in Co-production Processes." *Public Management Review* 18(5), 692-717.
- *Megan LePere-Schloop, Brian N. Williams, Robert K. Christensen and P. Daniel Silk. **2015**. "Appraising the Appraisal Process: Manager and Police Officer Perspectives." *The Police Journal: Theory, Practice and Principles* 88(3), 231-250.
- *Vicky M. Wilkins and Brian N. Williams. **2009**. "Representing Blue: Representative Bureaucracy and Racial Profiling in the Latino Community." *Administration & Society*, 40(8), 775-798.
- *Brian N. Williams and Michael Stahl. **2008**. "An Analysis of Police Traffic Stops and Searches: A Mixed Methods Approach Offering Heuristic and Practical Implications." *Policy Sciences*, 41, 221-243.
- *Brian N. Williams. **2008**. "Quality of African-American Life: An Introduction." *Journal of Public Management and Social Policy*, 14(2), 1-6.
- *Vicky M. Wilkins and Brian N. Williams. **2008**. "Black or Blue: Racial Profiling or Representative Bureaucracy." *Public Administration Review*, 68(4), 652-662.
- *Brian N. Williams. **2008**. "Theory into Practice: Linking Psychopolitical Validity with Community Policing." *Journal of Community Psychology*, 36(2), 1-11.
- *Brian N. Williams and J. Edward Kellough. **2006**. "Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, D.C." *Public Administration Review*, 66(6), 811-820.
- *Brian N. Williams and Sheneka M. Williams. **2006**. "Perceptions of African-American Male Junior Faculty on Promotion and Tenure: Implications for Community Building and Social Capital." *Teachers College Record*, 108(2), 244-272.
- *Brian N. Williams. **2005**. "The Challenges, Implications, and Lessons Learned from Community-Based Research: Reflections from the Field." *Metropolitan Universities Journal*, 16(1), 5-8.
- *Brian N. Williams and Leigh Z. Gilchrist. **2005**. "Civic Learning via Service-Learning: A Proposed Framework and Methodology to Linking Servant Leadership Theory to the Contemporary Practice of Community Policing." *Global Virtue Ethics Review*, 5(3). <http://www.highbeam.com/doc/1G1-139256104.html>
- *Brian N. Williams. **2002**. "Linking Theory with Practice: Examining the Case of Servant Leadership and Community Policing." *Public Voices*, 5(1-2), 67-72.
- *W. Earle Klay, Ralph S. Brower, and Brian N. Williams. **2001**. "Community Oriented Model of Academic Professionalism." *Metropolitan Universities Journal*, 12(3), 41-50.
- *Brian N. Williams. **1999**. "Perceptions of Children and Teenagers on Community Policing: Implications for Law Enforcement Leadership, Training, and Citizen Evaluations." *Police Quarterly*, 2(2), 150-173.

Book Chapters

***Brian N. Williams**, P. Dan Silk, Hadley Nobles and JaiNiecya Harper. **2018**. “*The Blue and You Police-Community Forum: A Case Study in the Co-Production of a Community Conversation.*” In Bram Verschuere, Taco Brandsen, and Trui Steen, editors, Co-Production and Co-Creation: Engaging Citizens in Public Services. Routledge Books.

*Andrew Grandage, Britt Aliperti and **Brian N. Williams**. **2018**. “Leveraging the Intersection of Politics, Problem and Policy in Organizational and Social Change: An Historical Analysis of the Detroit, Los Angeles and Atlanta Police Departments,” with Andrew Grandage and Britt Aliperti. In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowan and Littlefield.

*Edward Dillon, **Brian N. Williams**, Juan Gilbert, Seong-Cheol Kang, Julian Brinkley and Dekita Moon. **2018**. “Bridging the Safety Divide through Technology to Improve the Partnership between Students and Campus Law-Enforcement: An “App” Opportunity.” In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowman and Littlefield.

*Hadley Nobles and **Brian N. Williams**. **2017**. “The Challenge of Crisis Communication in Contemporary American Society: An Opportunity for Co-producing Public Safety and Security.” In Winston Davidson, editor, Homeland Security: Perceptions, Threats and Challenges for the Next Administration. Nova Science Publishers.

***Brian N. Williams**. **2015**. “Embracing Ethical Principles for Public Action.” In James L. Perry and Robert K. Christensen, editors, *Handbook of Public Administration, Third Edition*. Hoboken, NJ: John Wiley & Sons.

***Brian N. Williams** and William Barnes. **2012**. “Applying Technology to Enhance Citizen Engagement with City/County Government,” In Hindy Schachter and Kaifeng Yang, editors, *The State of Citizen Participation in America*. Charlotte, NC: Information Age Publishing. pp. 163-194.

***Brian N. Williams** and J. Edward Kellough. **2012**. “Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, DC.” In Norma Riccucci, editor, *Serving the Public Interest: Profiles of Successful and Innovative Public Servants*. Armonk, NY: M.E. Sharpe, Inc. pp. 26-38.

***Brian N. Williams** and Billy R. Close. **2008**. “Perceptions of Bias-Based Policing: Implications for Police Policy and Practice.” In Michael Lynch, E. Britt Patterson, and Kristina K. Childs, editors, *Racial Divide: Race, Ethnicity, and Criminal Justice*. Monsey, NY: Criminal Justice Press, pp. 61-82.

*Jennifer A. Wade and **Brian N. Williams**. **2003**. “The National Urban League: Reinventing Service in the 21st Century.” In K. Stanford and O. Johnson (Eds.) *Black Political Organizations in the Post-Civil Rights Era*. New Brunswick, NJ: Rutgers University Press, pp. 40-53.

***Brian N. Williams**. **2000**. “The Personal Costs and Societal Consequences of Driving While Black: Implications for the Minority Academic Community.” In L. Jones (Ed.) *Brothers of the Academy: Earning Our Way*. Herndon, VA: Stylus Publishers, pp. 263-274.

Book Reviews

***Brian N. Williams**. **2010**. “Incarceration, Risk, and Reentry: A Review Examining the Contemporary Challenges and Related Implications of the American Corrections System.” *Public Administration Review*, 70(2), 321-325.
Conference Proceedings

***Brian N. Williams** and Andrew Billing. **2009**. "Public Administration in an Outsourced World: Possible Solutions to the Issues and Challenges of Private Security Contracting." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of the 2009 International Conference on Public Administration (5th)*. Chengdu, China: University of Electronic Science and Technology of China Press, pp. 725-732.

***Brian N. Williams**, Ed Brodt, and Tracy Schiller. **2008**. "Bringing Theoretical Collaboration into Practice: Community Policing, Homeland Security, and the Police Training Officer (PTO) Model." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of the 2008 International Conference on Public Administration (4th)*. Chengdu, China: University of Electronic Science and Technology of China Press, pp. 3-15.

Research Op-Eds and Commentaries

***Brian N. Williams**. **June 12, 2020**. "What Colleges and Universities Can do to Improve Police-Community Relations." *The Conversation*. <https://theconversation.com/what-colleges-and-universities-can-do-to-improve-police-community-relations-139818>

***Brian N. Williams**, Andrea Headley and Megan LePere-Schloop. **August 7, 2018**. "Smith College is latest incident of 'racial profiling by proxy.'" *The Conversation*. <https://theconversation.com/smith-college-incident-is-latest-case-of-racial-profiling-by-proxy-101156>

***Brian N. Williams**, Andrea Headley and Megan LePere-Schloop. **July 16, 2018**. "When Race Triggers a Call to Campus Police." *The Conversation*. <http://theconversation.com/when-race-triggers-a-call-to-campus-police-97507>

***Brian N. Williams**. **Spring – Summer 2017**. "The Blue & You Youth-Led Police-Community Forum: An Overview of a Community Conversation." *FLETC (Federal Law Enforcement Training Center) Journal*. 18, 45-50.

***Brian N. Williams**. **Fall 2015**. "Police and Community Relations: Implications for the Role of the Public in Public Safety and Public Order." *We the People: Magazine of the UGA School of Public & International Affairs*. p. 16.

*Tommy York, **Brian N. Williams** and Andrew B. Whitford. **2012**. "Command Staff Leadership in Georgia." *American Jails: The Magazine of the American Jail Association*. 26(2), 17-22.

*Tommy York, **Brian N. Williams** and Andrew B. Whitford. **2012**. "Command and Control Meets the Millennials." *American Jails: The Magazine of the American Jail Association*. 26(2), 23-32.

Encyclopedia Entries

***Brian N. Williams**. **2013**. "Racial Profiling (Biased Policing)." In Patrick L. Mason, editor in chief, *Encyclopedia of Race and Racism, 2nd edition*. MacMillan - Cengage Learning. pp.

***Brian N. Williams**. **2006**. "Diversity in Police Departments." In Jack R. Greene (ed.), *Encyclopedia of Police Science, 3rd Edition, 2 Vols*. New York: Routledge. pp 424-427.

***Brian N. Williams**. **2006**. "Minorities and the Police." In Jack R. Greene (ed.), *Encyclopedia of Police Science, 3rd Edition, 2 Vols*. New York: Routledge. pp 800-802.

***Brian N. Williams. 2006.** "National Organizations of Blacks in Law Enforcement." In Jack R. Greene (ed.), *Encyclopedia of Police Science*, 3rd Edition, 2 Vols. New York: Routledge. pp 830-833.

b. Select List of Manuscripts In Development/Under Review

Paper Under Initial Review:

*Dhanakorn Mulaphong and Brian N. Williams. "On Whom Can We Rely? Citizens Respond to Distrust in Government and Ineffective Leadership of Local Elected Officials in the Context of Co-Production. *Public Management Review*.

*Seong Kang, Ahrum Chang, and Brian N. Williams. "Does Representation Enhance Accountability? Evidence from Law Enforcement Agencies." *Journal of Public Administration Research and Theory (J-PART)*

Papers Under Review: Revise & Resubmit

N/A

Working Papers:

*Brian N. Williams and Derrick Alridge. "Documenting Health, Justice, and Education of Black America for Future Generations."

*Tia Gaynor, Seong Kang and Brian N. Williams. "Redlining and Violence: Exploring the Relationship Between Redlined Communities and Police Killings of Black People."

*Ashlerose Francia, Seong Kang, Tia Gaynor and **Brian N. Williams**, "Representative Bureaucracy and Diversity Management: A Case Study of the Ferguson Police Department."

*Megan LePere-Schloop, **Brian N. Williams**, Samara Scheckler and Jason Anastasopoulos, "Policing and SES-based Representativeness: Results from a Survey Experiment"

*Seong-Cheol Kang and **Brian N. Williams**. "Co-Producing Public Services: Citizen Perceptions, Race and Neighborhood Context on Willingness to Co-Produce."

***Brian N. Williams** and Lindsay LePage. "The Impact of Trauma from Critical Incidents: Hidden Figures in the Eye of the Storm."

Commentary in Development:

***Brian N. Williams**. "Making a Broken Thing Beautiful: Opportunities Lost, Opportunity Costs, and Emerging Opportunities to Improve Police-Community Relations." *PA Times*.

c. Other Publications

Governmental Reports

*Tracy Schiller, Ed Brodt, and **Brian N. Williams. 2008.** "Richmond (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

*Ed Brodt, Tracy Schiller, and **Brian N. Williams**. **2005**. "Mayfield (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

***Brian N. Williams**, Paul W. Speer, and Sheila Peters. **2003**. "Bias-Based Policing in Nashville: Police and Community Perceptions." Nashville, TN: Metropolitan Nashville Police Department.

***Brian N. Williams**. **2003**. "Final Listening Forums Report: Campaign to Promote Race and Justice." Nashville, TN: Metropolitan Nashville Human Relations Commission.

***Brian N. Williams** and Michael Stahl. **2003**. "Final Report: Police and Community Perceptions of Traffic Stops in the State of Kentucky." Frankfort, KY: State of Kentucky Justice Cabinet and Public University Research Consortium.

*Gary Cordner, **Brian N. Williams**, and Alfredo Velasco. **2002**. "Vehicle Stops in San Diego: 2001 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2001**. "San Diego Traffic Stop Study: 2000 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2000**. "Vehicle Stop Study: Mid-Year Report." San Diego, CA: San Diego Police Department.

d. Editorial Appointments

Board, *Police Quarterly*

Board, *Journal of Public Management & Social Policy* (Current)

Book Review Editor, *Journal of Public Management & Social Policy* (Current)

e. Grants/Contracts Received

Contract. \$19, 171. **Summer/Fall 2020**. VA Department of Criminal Justice Services. Courageous Conversations Project.

Subcontractor/Investigator. \$99,291 (revised total amount awarded, subcontract amount to be determined). **2020 – 2021**. Byrne Justice Assistance Grant. Youth & Blue Engagement Project.

Instructor. \$3,500. **Spring 2019**. Course enhancement grant funded by UVA Libraries/The HistoryMakers Project.

Principal Investigator. \$12,575. **2016-2017** Funded by Consilience Group/State of Georgia Criminal Justice Coordinating Council.

Recipient. \$1,800. **2015**. Funded by UGA Provost's Office International Travel Award

Principal Investigator. \$1,031. **2015-2016**. Funded by the Southeastern Conference (SEC) Faculty Travel Grant.

Principal Investigator (with Robert K. Christensen). \$2,000. **2013**. Funded by UGA Office of Institutional Diversity Research in Diversity Seed Grant.

Recipient. \$1,250. **2012**. Funded by UGA Office of the Vice President for Research International Travel Grant.

Principal Investigator. \$6,900. **January – December 2006**. Funded by the University of Georgia Research Foundation.

Co-Principal Investigator (with Lori Schnieders, Principal Investigator, and Sharon Shields, Co-Principal Investigator). "Curriculum Innovation Grant." \$3,000. **Fall 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Co-Principal Investigator (with Sharon L. Shields, Principal Investigator). "Instructional Improvement Grant." \$5,500. **Summer 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Principal Investigator. "A Qualitative Investigation of Traffic Stops in the Commonwealth of Kentucky." \$6,500. **Summer 2003**. Funded by Peabody College of Education and Human Development, Vanderbilt University, Small Research Grant Competition.

Co-Principal Investigator (Paul W. Speer, Principal Investigator). "Bias-Based Policing Prevention Strategies Project." \$48,600. **August 2002 – May 2003**. Funded by Metropolitan Nashville (TN) Police Department.

Co-Principal Investigator (K. Arthur Overholser, Principal Investigator). "Tennessee Stokes-Louis Alliance for Minority Participation." \$79,559. **October 2002** (renewable up to five years). National Science Foundation.

Recipient. First-Year Assistant Professor Award, Florida State University. \$5,000. **Summer 1998**.

f. Recent Grants Submitted

g. Recent Grants Submitted but not Funded

Russell Sage Foundation, *Decision-Making and Human Behavior in Context*. Project Title: "Trauma, Policing and Place." (Megan Le-Pere Schloop, PI, Samara Scheckler, Co-PI, P. Daniel Silk, Co-PI and Brian N. Williams, Co-PI). Submitted **August 2019**. **Total requested amount: \$148,000 over two years.**

Department of Justice/National Institute of Justice, *Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System – Area 1 The Impact of Fatigue and Stress on Officer Performance* Solicitation NIJ-2018-14101. Proposal Title – "Beyond the Call of Duty: The Impact of Fatigue and Stress on Officer Performance (Michael Williams, PI and Brian N. Williams, Co-PI). **May 2018**. **Total requested amount: \$800,000 over 3 years.**

Department of Justice/National Institute of Justice, *Research and Evaluation in Support of the President's Task Force on 21st Century Policing – Category 1 Building Trust and Legitimacy* Solicitation NIJ-2016-9095. Proposal Title – "Blue and You Police-Community Forum: Perspectives from Youth and Teens" (Susie Nichols, Western Illinois University, PI and Brian N. Williams, UGA, Co-PI). **May 2016**. **Total requested amount: \$1,100,451 over 3 years.**

National Science Foundation, Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program Solicitation NSF 14-581. Proposal Title – "Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment" (Jason Christian, College of Engineering, PI; Jeffrey

Humphreys, Terry College of Business, Co-PI; Marshall Shepherd, College of Arts & Sciences, Co-PI; and Brian N. Williams, School of Public & International Affairs, Co-PI). **2014. Total requested amount: \$2,900,000 over 3 years.**

Department of Justice/National Institute of Justice, Funding Opportunity Number NIJ–2012–3083. Proposal Title – “Police Performance Appraisals and Identification of Promotion Potential: Examining the Role of Non-task Behaviors, Visible and Nonvisible Diversity” (Robert Christensen, PI; Brian N. Williams, Co-PI). **2012. Total amount requested: \$235,000 over 2 years.**

National Science Foundation, Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program Solicitation NSF 12-610. Proposal Title – “Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment” (Jason Christian, College of Engineering, PI; Jeffrey Humphreys, Terry College of Business, Co-PI; and Brian N. Williams, School of Public & International Affairs, Co-PI). **2012. Total requested amount: \$3,000,000 over 3 years.**

h. Select List of Recognitions and Outstanding Achievements

Invited Lecturer. *Race, Policing and Public Governance on the Other Side of Now: Implications for Policies, Practices and Systems.* Harvard Kennedy School Workshop on Racial Disparities in Policing & Prosecution. Harvard University. **April 8, 2021.**

Invited Lecturer. *Race, Policing and Public Governance: Obstacles and Opportunities on the Other Side of Now.* Susette M. Talarico Lecture sponsored by the Criminal Justice Studies Program and the Criminal Justice Society. School of Public & International Affairs. University of Georgia. **March 16, 2021.**

Invited Co-Moderator. *Human Connection in Public Safety: A Conversation with Joe Smarro.* Criminal Justice Studies Program/School of Public and International Affairs, University of Georgia. **January 26, 2021.**

Guest Lecturer. *Race, Policing and Public Governance: Exploring the Implications on the Other Side of Now.* Evans School of Public Policy & Governance, University of Washington. **January 20, 2021.**

Invited Guest Lecture. “Reimagining Public Safety and Community-Oriented Problem-Solving in the Era of Black Lives Matter.” Montpelier Foundation’s Civil Rights, Law Enforcement and the Constitution Series. December 2020.

Invited Guest Lecturer, Navigating Diverse Perspectives MPA Course. School of Government. University of North Carolina – Chapel Hill. **October 23, 2020.**

Guest Speaker, International City/County Management Association (ICMA) Fireside Chat on Racial Justice and Social Equity, October 28, 2020.

Guest Speaker, Conference on Minority Public Administrators (COMPA) Response Public Service: Social Equity and Representative Bureaucracy Zoom Webinar, October 29, 2020.

Guest Lecturer, PADM 5781 MPA Class at Albany State (GA) University, Community Policing and the Co-Production of Public Safety and Public Order, October 28, 2020

Invited Panelist, NASPAA Annual 2020 Conference, “Government ‘With’ the People: Reframing Approaches

to Teaching and Student Engagement in Public Administration Programs.” October 16, 2020 (Voted by peers as one of the 12 live panel spots for NASPAA 2020).

<https://www.youtube.com/watch?v=6tMGTrHQ58U&feature=youtu.be>

Invited Panelist, NASPAA Annual 2020 Conference, “Empathy, Equity and Ethics in the New Public Square: How Teaching and Practice Can and Should Inform One Another.” October 16, 2020 (Selected as a live Q&A session for NASPAA 2020).

Keynote Speaker, 2020 International Colloquium on Black Males in Education (ICBME) – A Virtual Experience: When Racial Uprising and COVID-19 Collide. “Black and Blue: Unpacking the Relation of Police and the Black Community.” October 6, 2020.

Senior Fellowship Recipient. The HistoryMakers Digital Archive. August – December 2020.

Facilitator, Reimagining Public Safety Task Force. Mayor’s Office. City of Richmond, VA. **July 2020 – present**.

Invited Panelist, Zoom Town Hall Meeting on Race and Policing. Hosted by Act for Alexandria (VA). **July 20, 2020**.

Invited Expert Panelist, Survey of Campus Law Enforcement Agencies. United States Department of Justice, Office of Justice Programs, Bureau of Justice Statistics. **July 23, 2020**.

Invited Podcast Guest. "Extempore 2: Police Brutality." Podcast launched on **June 26, 2020**.

https://podcasts.google.com/feed/aHR0cHM6Ly9hbmNob3luZm0vZm9y8xZDIxMGU0MC9wb2RjYXNOL3JzZw/e/episode/OGQyMzc1ZDctZTNINC00ODhILTgwNDktYWQ0MGRiYzYxMjcy?ved=2ahUKEwir7li_kaXqAhWHhXIEHRSfAtIQkfYCegQIARAF

Webinar Speaker. “Beyond Thoughts and Prayers: Strategies to Eradicate Anti-Black Police Violence,” University of Cincinnati. **June 25, 2020**.

Batten Expert Webinar Series Speaker, “What Can Colleges and Universities do to Improve Police-Community Relations.” Batten School of Leadership and Public Policy. University of Virginia. **June 17, 2020**.

Zoom Participant, Public Service with Democratic Practices, Kettering Foundation. **May 2020**.

Zoom Participant, State Cabinet Officials and Nonprofit Executives: Working with Citizens to Produce Public Goods, Kettering Foundation. **May 2020**.

Roundtable Participant, International Center for Religion and Diplomacy, Washington, DC. March 9, 2020.

Speaker, Blueprint Emerging Leaders Program. University of Virginia. **February 2020**.

Recipient. Public Impact Focused Research Award. The University of Virginia Research Achievement Awards Committee, **January 2020**.

Invited Panelist - Engaged Faculty in Community-Based Research. UVA Office of the Vice Provost for Academic Outreach. **September 2019**.

Commentator. Mini-Conference on Power, Violence and Inequities. UVA College of Arts & Sciences, Power, Violence and Inequities Collective. **September 2019.**

Invited Speaker, Blue Ridge Mountain Rotary Club. **September 18, 2019.** Charlottesville, VA.

Recipient. Provost's Award for Excellence in Public Service Research. The University of Virginia, **April 2019.**

Guest Lecturer. Illinois Law Enforcement Training and Standards Board Executive Institute. **March 2019.** Oswego, IL.

Invited Scholar. Minnowbrook 50th Anniversary Conference. Hosted by the Maxwell School of Citizenship and Public Affairs, Syracuse University. **August 17 – 20, 2018.** Minnowbrook Conference Center, Adirondack Mountains, NY.

Invited Expert Panelist. LEMAS Survey Review Panel, Bureau of Justice Statistics, Office of Justice Programs, US Department of Justice, **July 18 -19, 2018,** Washington, DC.

Invited Participant. Kettering Foundation Learning Exchange **2017 – present (quarterly visits)** Dayton, OH.

Board Member. Trust Advisory Board - International Association of Chiefs of Police (IACP). **January - December 2018,** Alexandria, VA.

Keynote Speaker. University of Georgia – Griffin Campus Criminal Justice Day. "Police-Community Relations: Making a Broken Thing Beautiful Again." **November 10, 2017.** Griffin, GA.

Invited Lecturer. Linger Longer Living Lecture Series. "The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs." **June 20, 2017.** Reynolds Lake Oconee, Greensboro, GA.

Invited Presenter. Alliance for Innovation: Transforming Local Government Conference. "The Blue & You Youth-Led Community Forum." **April 19, 2017.** Tulsa, OK.

Invited Presidential Panelist, American Society for Public Administration (ASPA) Annual Conference. "Race, Reparations and Remedies: Perspectives from a Nervous Area of Government." **March 18, 2017.** Atlanta, GA

Invited Panelist. Section on Personnel Administration and Labor Relations (SPALR) Workshop at the American Society for Public Administration (ASPA) Annual Conference. "Celebrating the Public Service: How to Improve the Perceptions." **March 17, 2017.** Atlanta, GA.

Research Day Speaker. "The Co-Production of Public Safety and Public Order: Problems and Potential." The Kettering Foundation - February 2017 Dayton Day. **February 15, 2017.** Dayton Ohio.

Invited Podcast Guest. "The Blue and You: Policing and Diversity Podcast with Dr. Brian N. Williams," Engaging Local Government Leaders (ELGL) Podcast. <http://elgl.org/2017/01/06/podcast-policing-diversity-with-dr-brian-williams/> Taped **December 8, 2016.** Charlotte, NC.

Speaker. North Carolina Local Government Budget Association Winter Conference. **December 7, 2016.** Charlotte, NC.

Invited Participant. United States Department of Justice/National Institute of Justice *Law Enforcement Advancing Data and Science (LEADS) Agencies Program Roundtable*. **December 5, 2016**. Washington DC.

Presenter. “The Blue & You Police-Community Forum Webinar.” Illinois Law Enforcement Training and Standards Board Executive Institute, Macomb, IL. Taped on **November 18, 2016** (See [policinginterview.wav attachment](#)).

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute*. **November 17, 2016**. Oswego, IL.

Guest Lecturer. “Police-Community Dialogues Around Use of Force Policy and Practices: Opportunities Lost and Opportunity Costs,” *School of Public Affairs, American University*. **October 11, 2016**. Washington DC.

Moderator. “The State of Race and Policing in America.” *The Bush School of Government, Texas A&M University*. **October 13, 2016**. College Station, TX.

Focal Subject. “UGA Focus on Faculty – Brian N. Williams.” **Fall 2016**.
<https://www.uga.edu/faculty/profile/williams-brian/>

Invited Panelist. “Media and Community Relations Panel.” Trending Issues in Policing Summit (TIPS) hosted by the Federal Law Enforcement Training Center (FLETC). **September 28, 2016**. Glynco, GA.

Keynote Speaker. “Use of Force Summit” hosted by the *Illinois Law Enforcement Training and Standards Board Executive Institute*. **June 29, 2016**. Naperville, IL.

Speaker. “A Review of the Blue & You Police-Community Forum.” *Athens Area Community Foundation – Dixon’s Oconee Springs Farm*. **May 12, 2016**. Oconee County, GA.

Coordinator. “*The Blue and You Police-Community Forum: Perspectives from Youth & Teens*.” **April 9, 2016**. Athens, GA. Event received national media coverage in *Diverse Issues in Higher Education*.

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute*. **April 5, 2016**. Normal, IL.

Speaker. “Co-Producing Public Safety and Public Order: Prospects, Problems and Potential Policy Prescriptions.” *2016 Roosevelt Institute Conference*. **April 2, 2016**. UGA, Athens, GA.

Moderator. “*Blue and You: Police-Community Relations*” Leadership Atlanta Panel Discussion. Sponsored by Verizon and hosted by Troutman Sanders, LLP. **November 3, 2015**. Atlanta, GA.

Curriculum Developer. Invited to design and develop “The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability” training curriculum for the Administrative Liability and Risk Management (ALARM) Speaker Series. Sponsored by the State of Illinois Law Enforcement Training and Standards Board Senior Executive Institute (ILETSBEI). Delivered talks for chief executive law enforcement officers in the Greater Chicago area and the Greater East St. Louis area in **July 2015**.

Invited Participant. Invited to participate in the Education Research to Performance Youth Research Festival, Part 2. “Critical Reflections on Community Research in Times of Widening Inequalities: A Roundtable Session.” American Education Research Association (AERA) 2015 Annual Conference, Chicago, IL. **April 18, 2015.**

Policy Advisor. Selected as one of 40 persons from across North America to participate as a policy advisor for the International Association of Chiefs of Police (IACP) National Policy Summit, Orlando, FL, **October 2014.** Our final report was forwarded to members of *The President’s Task Force on 21st Century Policing.*

Lecturer. Invited to deliver a lecture entitled, “The Co-Production of Crime Prevention: Opportunities, Challenges, and Managerial Implications,” to delegates from Meghalaya (India) Crime Research and Policy Training Unit. This event was hosted by the International Center for Public Policy at the Andrew Young School of Public Policy Studies, Georgia State University. **July 2014.**

Kavli Fellow. Inducted as a Kavli Foundation Fellow during the National Academy of Sciences 24th Annual Kavli Frontiers of Science Symposium hosted by the University of California - Irvine, Irvine, CA. **November 2012.**

Lecturer. Invited to deliver a lecture entitled, “Exploring the Historical Foundations and Contemporary Implications of Administrative Ethics in American Government,” for members of the Chinese Delegation being hosted by the Carl Vinson Institute of Government. J.W. Fanning Institute, UGA Campus. **November 2011.**

Invited to participate in 12th Japanese-American Frontiers of Science Symposium. Sponsored by the National Academy of Sciences, Kavli Frontiers of Science Symposium Series. Chiba, Japan. **December 2010.**

Curriculum Designer. Invited and participated in revising and designing new training curriculum for aspiring senior executives of local and state law enforcement agencies, State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **June 2009.**

Lecturer. Delivered invited lecture on “Ethics in Government: Challenges and Implications,” for the Liberian Congressional Delegation organized by The University of Georgia’s Carl Vinson Institute of Government and funded by the World Bank. Sloppy Floyd Building, Atlanta, GA. **November 2008.**

Curriculum Designer. Designed, developed and implemented a “Strategic Policing” curriculum for the Hopkinsville (KY) Police Department. **May – June 2006.**

Invited Presenter. Center for African-American Research and Policy (CAARP) National Conference on Education for African-American Males, “PK-12 and Higher Education: An Examination of Critical Stages in the Education Pipeline for African American Males,” Denver, Colorado. **May 2006.**

Invited Lecturer. Brothers of the Academy Distinguished Lecture Series. Hosted by Auburn University, Auburn, AL. **November 2005.**

Faculty Member. State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **2005 – present.**

Subject Matter Expert. Sapien Systems, Incorporated, *Partnership for Safe and Secure Communities (PASCOM)* module development project. The PASCOM project created a homeland security infrastructure template to train

and utilize community resources, inclusive of local law enforcement agencies, non- profit organizations, and communities that reflected diverse populations. **2005.**

Recipient, Peabody College, Vanderbilt University Small Research Grant Award. **Summer 2003.**

Co-Recipient, Peabody College, Vanderbilt University Instructional Development Award. **Summer 2003.**

Service-Learning Faculty Fellow, Vanderbilt University. **2003.**

Research Consultant, State of Kentucky Justice Cabinet's Traffic Stop Study. **January 2002 – June 2003.**

Onsite Community Assessor, Western Regional Institute for Community Oriented Public Safety (Washington State University, Spokane, WA) and the U.S. Department of Justice's Office of Community Oriented Policing Services. **2002 – present.**

Certified Ethics Trainer, National Center for State and Local Law Enforcement Training at the Federal Law Enforcement Training Center, U.S. Department of Justice's Office of Community Oriented Policing Services. **2002 – present.**

Research Consultant, San Diego (CA) Police Department's Traffic Stop Study. **2000-2002.**

Presenter (with W. Early Klay and Neil Crispo). "Community Policing, Community Building & Public Governance: Reflections on the American Experience." Delegates from San Luis Province, Argentina. Tallahassee, Florida. **May 2000.**

Invited Speaker. "National Symposium on Community Based, Constitutionally Compliant Policing: The Role of Police Authorities in a Democratic Society." Sponsored by the Center for Constitutional Rights at John Jay College of Criminal Justice, New York, New York. **April 2000.**

Invited Speaker. "The Summit on Racial Profiling" sponsored by the Florida Democratic Office of the Florida House of Representatives, Tallahassee, Florida. **November 1999.**

Invited Discussant. "Community Policing Solutions for Terrorism in the Home: Combating Domestic Violence in the New Millennium Conference," Florida Regional Community Policing Institute, St. Petersburg, Florida. **September 1999.**

Invited Speaker. National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposia in **1999, 2004, 2005 and 2006.**

i. **Selected List of Research Related Media Interviews, TV Appearances, News Stories and Videos**

TV:

<http://www.nbc29.com/clip/14703342/central-virginia-learning-exchange-examines-state-of-police-community-relations>

<https://www.cbs19news.com/content/news/The-Central-Virginia-Learning-Exchange--501722552.html>

Podcasts:

"Extempore 2: Police Brutality." The Finch Podcast.

https://podcasts.google.com/feed/aHR0cHM6Ly9hbmNob3luZm0vcy8xZDIxMGU0MC9wb2RjYXNOL3Jzcw/episode/OGQyMzc1ZDctZTNINC00ODhLTgwNDktYWQ0MGRiYzMxNjcy?ved=2ahUKEwir7li_kaXqAhWHhXIEHRSfAtIQkfYCegQIARAF. Launched on **June 26, 2020**.

"The Blue and You: Policing and Diversity Podcast with Dr. Brian N. Williams," Engaging Local Government Leaders (ELGL) Podcast. <http://elgl.org/2017/01/06/podcast-policing-diversity-with-dr-brian-williams/> Taped **December 8, 2016**

Print/Electronic:

<https://batten.virginia.edu/about/news/where-do-we-go-here>

<https://news.virginia.edu/content/uva-honors-its-leading-researchers-boars-head-banquet>

https://www.dailyprogress.com/news/local/uva/uva-students-share-ideas-on-improving-police-relations/article_48d72650-f5c0-11e8-8556-8bf0e351ec1f.html

<https://batten.virginia.edu/school/news/batten-hosts-first-central-virginia-learning-exchange>

<https://batten.virginia.edu/school/news/batten-faculty-dominate-universitys-new-public-service-awards-program>

<https://www.lighthousestudio.org/the-youth-blue-engagement-project.html>

(University of Georgia)

The University of Georgia's Office of the Vice President for Instruction. UGA First Year Odyssey Seminar Community Mural Project. April 2017. <https://vimeo.com/214018682>

The University of Georgia's Office of the Vice President for Instruction. Academic Excellence: Teaching with Passion (Community Mural Project). April 2017. <https://ovpi.uga.edu/news/academic-excellence-teaching-with-passion>

Grady Newsource. The Police & You Panel Discussion. October 26, 2016.

<http://gradynewsource.uga.edu/blog/2016/10/26/police-and-political-parties-together-for-panel/>

The Eagle.Com, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KBTX-TV, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KAGS News, October 12, 2016: <http://www.kagstv.com/news/local/local-law-enforcement-and-the-publicdiscuss-the-relationship-between-minorities-and-police/335183822>

WMC Action News Channel 25, October 12, 2016:

<http://www.wmcactionnews5.com/story/33379425/a-texas-am-lecture-series-talks-about-police-and-race-in-the-community>

“UGA Focus on Faculty – Brian N. Williams.” October 2, 2016.

<https://www.uga.edu/faculty/profile/williams-brian/>

j. *Conference participation, invited research presentations, seminars, expert panelist, etc.*

Conference Papers

Academy of Criminal Justice Sciences (1995, 1999, 2007, 2008, 2009, 2010, 2011, 2012, 2016)
American Educational Research Association (2003)
American Society for Public Administration (2007, 2008, 2009, 2018, 2019)
Association for Public Policy Analysis and Management (2019)
Association of Black Sociologists (2010)
Conference on Democratic Representation (2010)
International Colloquium on Black Males in Education (2013)
International Communitarian Summit (1999)
International Conference on Civic Education Research (2003)
International Conference on Public Administration (2008, 2009)
International Conference on the University as Citizen (2001)
International Conference on Urban Education (2016)
International Police Studies Conference (2003)
International Research Society for Public Management (2012, 2015)
Law & Society Association (2013, 2016)
Midwest Political Science Association Meeting (2011, 2018)
Mini Conference on Race & Policing (2016)
National Association for Schools in Public Affairs and Administration (2008)
National Career Academy Coalition Conference (1999)
National Organization of Black Law Enforcement Executives CEO Symposium (1999, 2004, 2005, 2006)
National Teaching Public Administration Conference (2002)
Northeast Conference for Public Administration (2018)
Public Management Research Association (2005, 2009, 2011, 2013, 2015, 2016, 2017, 2019)
Russell Sage Foundation: The Legacy of Separate but Equal Conference (2019)
Society for Research in Child Development (1991)
Southeastern Conference for Public Administration (1997, 1998, 1999, 2002, 2011, 2012, 2013, 2014, 2015)
Southern Criminal Justice Association (2003)

Conference Participation – Panel Chair/Roundtable Moderator

Academy of Criminal Justice Sciences (2011, 2012, 2013)
American Society for Public Administration (2007)
International Conference on Public Administration (2009)
International Conference on Civic Education (2003)
Law & Society Association (2013)
Mini Conference on Race & Policing – University of Cincinnati (2016)
Public Management Research Association (2013, 2015)
Southern Criminal Justice Association Meeting (2002)
Southeastern Conference for Public Administration (2011, 2015)

Conference Participation – Panel/Roundtable Discussant

Academy of Criminal Justice Sciences (2012, 2013)

American Society for Public Administration – Presidential Panel (2017)

Conference of Minority Public Administrators (2017)

Network of Schools of Public Policy, Affairs and Administration (NASPAA) (2008, 2014)

Power, Violence & Inequality Collective Mini-Conference – UVA (May 2019)

Southeastern Conference for Public Administration (1999, 2002)

Southern Management Association Teaching Workshop (2000)

Expert Panelist

United States Department of Justice, Office of Justice Programs, Bureau of Justice Statistics. Survey of Campus Law Enforcement Agencies. **July 2020.**

US Department of Justice/Bureau of Justice Statistics (BJS) Law Enforcement Management and Administrative Statistics (LEMAS) Survey Review Panel. **2018.**

US Department of Justice/National Institute of Justice Law Enforcement Advancing Data and Science (LEADS) Agencies Roundtable. **2016.**

Select List of Invited Research Presentations

Invited Presentation. Charlottesville Police Foundation. “Where Do We Go From Here? Obstacles and Opportunities Post-George Floyd?” **June 18, 2020.** Charlottesville, VA – ZOOM.

Invited Research Presentation. Russell Sage Foundation Conference. “The Legacy of ‘Separate but Equal:’ Policy Implications for the 21st Century. **September 27, 2019.** New York City, New York.

Invited Speaker. Blue Ridge Rotary Club. **September 18, 2019.** Charlottesville, VA.

Guest Lecturer. Illinois Law Enforcement Training and Standards Board Executive Institute. “Strategic Communication as Effective Leadership.” **March 19, 2019.** Oswego, IL.

Invited Speaker. L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University. **February 4, 2019.** Richmond, VA.

Speaker, Anti-Racism Taskforce Kickoff Luncheon, University of Colorado-Denver. Hosted by the UC-Denver Office of Diversity and Inclusion. **November 1, 2018,** Denver, CO.

Panelist. UVA Constitution Day, Batten School of Leadership and Public Policy. **September 2018.**

Keynote Speaker. University of Georgia – Griffin Campus Criminal Justice Day. “Police-Community Relations: Making a Broken Thing Beautiful Again.” **November 10, 2017.** Griffin, GA.

Invited Lecturer. Linger Longer Living Lecture Series. “The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs.” **June 20, 2017.** Reynolds Lake Oconee, Greensboro, GA.

"The Co-Production of Public Safety and Public Order: Problems and Potential." The Kettering Foundation - February 2017 Dayton Day. **February 15, 2017**. Dayton Ohio.

"Leading and Managing in Public Governance: Opportunities Lost and Opportunity Costs," North Carolina Local Budget Association Winter Conference, Charlotte, NC, **December 7, 2016**.

"Police-Community Dialogues Around Use of Force Policy and Practices: Opportunities Lost and Opportunity Costs," School of Public Affairs, American University, Washington, DC, **October 11, 2016**.

"Meaningful Police-Community Dialogues: Opportunities Lost and Opportunity Costs," Trending Issues in Policing Summit (TIPS) hosted by the Federal Law Enforcement Training Center (FLETC). **September 28, 2016**. Glynco, GA.

"Use of Force Police-Community Conversations: Opportunities Lost and Opportunity Costs," Illinois Law Enforcement Training and Standards Board Executive, Institute. Naperville, IL. **June 29, 2016**.

"Effective Leadership as Effective Communication," Illinois Law Enforcement Training and Standards Board Executive Institute, Normal, IL, **April 2016**.

"Co-Producing Public Safety and Public Order: Problems, Prospect and Potential Policy Prescriptions." Presentation for the Annual Roosevelt Scholars Conference held on the campus of the University of Georgia, **April 2, 2016**.

"The Co-Production of Organizational Change: A Case Study." Presentation to the SPIA Student Union, UGA Campus, **November 19, 2015**.

"Effective Leadership as Effective Communication," Illinois Law Enforcement Training and Standards Board Executive Institute, Lake Villa, IL, **November 17, 2015**.

"Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation," UGA Visitation Day. Lecture delivered to visiting high school students from Hancock Central High School. **November 4, 2015**.

"Filling the Gap: Leveraging Targets of Publishing Opportunities Via the Literature Review." UGA Graduate School Feeder/GRO Program, UGA Campus, **September 18, 2015**.

"The State of Police-Community Relations: Perceptions in Black and White with Resulting Implications in Red." Christian Faculty Forum, UGA Campus, **September 2, 2015**.

"The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability," Illinois Law Enforcement Training and Standings Board Senior Executive Institute's Administrative Liability and Risk Management (ALARM) Speaker Series, Downers Grove (Chicago Area), IL, **July 2015**.

"The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability," Illinois Law Enforcement Training and Standings Board Senior Executive Institute's Administrative Liability and Risk Management (ALARM) Speaker Series, Fairview Heights (Metro East – St. Louis), IL, **July 2015**.

“Effective Leadership as Effective Communication,” Illinois Law Enforcement Training and Standards Board Executive Institute, Springfield, IL, **March 2015**.

“Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation,” Experience UGA Day hosted by the School of Public & International Affairs, University of Georgia, **March 2015**.

“The Evolution of the Co-Production of Public Safety and Public Order: Local Applications and Resulting Implications for Public Management” for the APERO Brown Bag Lecture Series, UGA Campus, **October 2013**.

“Meaning and Masculinity in the Co-Production of Campus Safety and Security: Perceptions of African American Collegiate Males” for the UGA Honors Program Lunchbox Lecture Series, UGA Campus, **October 2013**.

“Children, Cops & Cognitive Representations in Community” at the National Academy of Sciences 24th Annual Kavli Frontiers of Science Symposium, Irvine, CA, **November 2012**.

“Policy Analysis and the Problem Environment: An Assessment Framework for Health Policy” for the Satcher Health Policy Leadership Institute, Morehouse School of Medicine, Atlanta, GA, **November 2012**.

“Revisiting the Trayvon Martin – George Zimmerman Encounter: Exploring the Challenges of Co-Producing Public Safety and Public Order,” at the University of Baltimore, Baltimore, MD, **October 2012**.

“Public Administration, Emergency Management, and Homeland Security: Bringing Theory into Practice,” along with Andrew B. Whitford, for the UGA – Griffin, Homeland Security and Emergency Management Institute, Griffin, GA, **June 2012**.

“Revisiting the Trayvon Martin Case: Rhetoric, Revelations and Resulting Implications” for a diversity forum sponsored by the UGA Office of Inclusion and Diversity, the Franklin College of Arts & Sciences, and the Department of Geography. UGA Campus, **April 2012**.

“Exploring the Foundation of Police Decision Making: A Research Prospectus,” with Ed Brodt and Tracy Schiller, for the Southern Policing Institute, University of Louisville. Louisville, KY. **June 2011**.

“Command & Control Meet the Millennials: A Research Update” for the Georgia Sheriffs Association Winter Meeting. Atlanta, GA, **January 2010**.

“The 21st Century Police Executive as Effective Leader and Effective Communicator.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Bloomington, Illinois, **February 2009**.

“Integrity, Honesty, and Ethics in Government.” UGA’s Academic Honesty Seminar Series. UGA Campus, **February 2009**.

“Effective Leadership as Effective Communication: The Police Executive Role in 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Moline, Illinois, **February 2008**.

“Effective Leadership as Effective Communication: Implications for Aspiring Senior Executives.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Rend Lake Resort, Illinois, **April 2007**.

“Black in Blue: A Research Update.” National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Cincinnati, Ohio, **July 2006**.

“Communication across Cultures: The Police Executive Role in the 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Springfield, Illinois, **May 2006**.

“Black in Blue: A Research Design.” National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Atlanta, Georgia, **July 2005**.

“Communicating with Communities: The Police Executive Role in the 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILESTBEI), Normal, Illinois, **May 2005**.

“Research Prospectus on the Personal and Professional Journeys of African-American Law Enforcement Executives,” with Billy R. Close. National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium, Dallas, TX, **July 2004**.

“Addressing Cultural Sensitivity in the Classroom.” Institutional Research and Career Development Award Annual Meeting hosted by Emory University’s Fellowship in Research and Science Teaching (FIRST), Atlanta, GA, **June 2004**.

“All Vehicle Stops Are Not About Traffic: Lessons Learned from the San Diego Study,” with Gary Cordner. Annual Meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV, **March 2004**.

“Summary Report: North Nashville Study Circles,” with Lori Schnieders. Jefferson Street United Merchants Partnership (JUMP), Nashville, TN, **March 2004**.

“Summary Report: Metropolitan Nashville Police Bias-Based Policing Report,” with Paul W. Speer and Lorraine Greene. Metropolitan Nashville Police Department, Nashville, TN, **February 2003**.

“Brown vs. Board of Education Revisited: Lessons from the Past and Implications for the Future.” National Society of Black Engineers Fall Regional Conference, Region III, Nashville, TN, **November 2003**.

“Policing Diversity: Global Issues.” Invited discussant at the Status Check: Police Studies, International Conference at Eastern Kentucky University, Richmond, KY, **June 2003**.

“Summary Report: Officer and Community Perceptions of Bias-Based Policing,” with Paul W. Speer and Sheila Peters. Metropolitan Nashville Police Department, Nashville, TN, **January 2003**.

“So What about Graduate School?” with Jerlando F. L. Jackson. Invited presentation at the 2nd Annual African-American Student Leadership Summit, Miami (OH) University, Hamilton, OH, **February 2002**.

“Racial Profiling: Perceptions, Realities, and Implications.” Invited presentation for the Case Media Fellowship on The African-American Experience in Post-Civil Rights America, Vanderbilt University, Nashville, TN, **April 2001**.

“Developing a More Community Based and Citizen Friendly Performance Measurement and Evaluation System.” Invited speaker at the National Symposium on Community Based, Constitutionally Compliant Policing: The Role of Police Authorities in a Democratic Society. Center for Constitutional Rights/John Jay College of Criminal Justice New York, New York, **April 2000**.

Select List of Invited Class Lectures

“The Current State of Police-Community Relations: Problems, Prospects, and Policy Prescriptions.” Introduction to Interracial Communication - First-Year Odyssey Seminar (FYOS 1001), University of Georgia (Fall 2017).

“What is Phenomenology?” *Human Services Administration* (MPA 625), Reinhardt University (Summer 2015).

“Race and ‘Biased Social Cognition:’ Manifestations of Power and Implications for African-Americans,” HOD 3000, Colloquium Series on Psychopolitical Validity, Department of Human & Organizational Development, Vanderbilt University (Fall 2003).

“The Ethics of Research & Action: ‘Theoretical’ Strategies for Ethical Dilemmas,” HOD 3000, Master’s Proseminar in Organization and Community Development, Department of Human & Organizational Development, Vanderbilt University (Fall 2002).

“The Dual Career Family: Personal Reflections and Professional Implications” (with Carla G. Williams), CDS 3340, Career Planning & Placement, Florida State University (Fall 1997; Spring 1998; Spring 2000).

4. Instruction

Courses taught at the University of Virginia:

LPPS 3310 – The Current State of Police-Community Relations: Problems and Prospects
LPPP 3559 – The Current State of Police-Community Relations: Problems and Prospects
LPPP 4559 – Co-Creation and Co-Production of Public and Non-Profit Services
LPPP 4991 – Equity, Social Justice & Social Policy
LPPP 5540 – Police Practices and Collaboration: An Applied Policy Clinic
LPPS 6850 – Co-Creation and Co-Production of Public and Non-Profit Services
LPPP 7559 – Co-Creation and Co-Production of Public and Non-Profit Services

Courses taught at the University of Georgia:

FYOS 1001 – The Current State of Police-Community Relations: Problems and Prospects
PADP 4620 – Public Administration and Democracy
PADP 6910 – Public Administration and Democracy
PADP 6960 – Public Management
PADP 7380 – Ethics in Public Administration
PADP 7500 – Local Government Management
PADP 7520 – Urban Policy
PADP 7930 – Human Service Administration
PADP 9200 – Managing the Co-Production of Services

Courses taught at Vanderbilt University:

HOD 2510 – Health Service Delivery to Diverse Populations
HOD 2690 – Principles of Civic Engagement
HOD 2900 – Internship in Human & Organizational Development
HOD 2910 – Advanced Seminar in Human & Organizational Development
HOD 2920 – Theoretical Applications in Human & Organizational Development
HOD 2930 – Senior Project in Human & Organizational Development

Courses taught at Florida State University:

PAD 3941 – Public Service Internship
PAD 5050 – Profession of Public Administration
PAD 5417 – Human Resource Management
PAD 5941 – Public Service Internship

5. Public Service – Local

Athens Alumni Chapter, Kappa Alpha Psi Fraternity, Inc.
Guide Right Committee (2015-2017)
Athens-Clarke County Crime Stoppers
Board member, 2007 – 2018.
Athens-Clarke County Police Department
Interview Panel to Select Assistant Chief, 2008
Interview Panel to Select Sergeants, 2012
Instructor, Leadership in Police Organizations, 2013
Model Policy on Body Cameras, 2014
Athens Clarke (GA) Police Foundation
Board Member and Secretary, 2015-2017.
Blue & You Police-Community Forum: Perspectives from Youth & Teens
Forum Coordinator
Charlottesville (VA) Alumni Chapter, Kappa Alpha Psi Fraternity, Inc., 2018 – present.
Guide Right Committee
Charlottesville Freedom School, Center for Race and Public Education in the South, UVA.
Charlottesville Police Department
Interview Panel, 2019
Charlottesville (VA) Police Foundation Board, 2018 – present.
City of Promise Board of Directors, Charlottesville, VA, 2019 - Present
Delta Psi Boulé, Sigma Pi Phi Fraternity, Inc.
Boule Scholars Committee
Scholarship Selection Committee
Social Action Committee
Ebenezer Baptist Church, West
Board of Deacons
Board of Trustees
Coordinator, Kids for Christ (KFC) Children's Church
Youth/Teen Instructor
Epsilon Psi Boulé, Sigma Pi Phi Fraternity, Inc.
Sire Archon
Social Action Committee
Partners for a Prosperous Athens
Chair, Human & Economic Development Committee
UVA Police Department
Interview Panel for Chief, 2018
Interview Panel for Deputy Chief, 2019

6. Other Service

a. Professional Service

Referee for Academic Journals:

Crime & Delinquency
International Review of Administrative Sciences
Journal of Criminal Justice
Journal of Public Administration Research & Theory
Journal of Public Management & Social Policy
Journal of Public Policy
Journal of the Professoriate
Justice Quarterly
Justice System Journal
Law Enforcement Executive Forum
Police Practice and Research
Police Quarterly
Policy Sciences
Political Research Quarterly
Public Administration Review
Public Management Review
Public Performance & Management Review
Qualitative Sociology
Ralph Bunche Journal of Public Administration
Review of Black Political Economy
Review of Public Personnel and Administration
Teachers College Record

Book Proposal Reviewer:

Bartlett and Jones Publisher
Houghton Mifflin
Oxford University Press
Palgrave Macmillan
Rowman and Littlefield
Sage Publications
Kettering Foundation

b. Select List of University, School and Departmental Service

University of Virginia

UVA Asst. VP for Safety and Security/Police Chief Search Committee
UVA Deputy Police Chief Search Committee
UVA Director of Diversity, Equity and Inclusion Search Committee
UVA Race, Equity and Inclusion Cohort
UVA Provost's Office, Engaged Research

Batten School of Leadership and Policy, University of Virginia

Curriculum Committee (2018 – 2019)
Ad Hoc Committee on Faculty Engagement (2018-2019)
Faculty Search Committee – SE (2019 – 2020)
Batten Distinguished Leadership Endowed Professorship Committee (2020-2021)

Curry School of Education, University of Virginia

Center for Race and Public Education in the South (2018-present)

University of Georgia

Academic Honesty Seminar Series, Invited Speaker, 2009
Experience UGA, Panelist, 2014
Experience UGA, Guest Lecturer, 2015
Foundation Fellowship Interview Committee, 2017.
Gender Equity Study Committee, Member, 2014-2016.
Honorary Degree Committee, Member, 2008
Institute for African-American Studies, Faculty Affiliate, 2013 – present.
Multicultural Conference, Panelist, 2008
Multicultural Mixer, Panelist, 2005
Office of Institutional Diversity, Faculty Mentor, 2008 – present.
Office of the President's Grievance and Disciplinary Review Committee, Faculty Representative, 2010-2015.
Patricia Roberts Harris Fellowship Advisory Committee, 1996-1997.
Rhodes Scholarship Mock Interview Panel, 2008, 2010.
Rite of Sankofa Graduation Ceremony, Keynote Speaker, 2005
Summer Undergraduate Research Program, Faculty Mentor, 2006-2008
Talarico Lecture Series Committee, Member, 2014 – present.
Truman Scholarship Selection Committee, 2006-present.
University Council and HR Subcommittee, 2015 – present.
University of Georgia Unit Review Team, Member, 2016.

School of Public & International Affairs, University of Georgia

MPA 50th Anniversary Committee, Member, 2015 – 2016.
SPIA Council, Member, 2009 -2010; 2011 – 2016.
SPIA Curriculum Committee, Member, 2008 – 2012.

Department of Public Administration & Policy, University of Georgia

ICMA–UGA Student Chapter, Advisor, 2015 – present.
Getzen Lecture Committee, Member, 2008 – 2011.
MPA Committee, Member, 2012-2014.
PADP Orientation & Socialization Committee, Member, 2006 – 2014.
Strategic Planning Committee, Member, 2007 – 2009.

Vanderbilt University

Steering Committee for Athletic Certification, 2002 – 2003.
Committee on Intercollegiate Athletics, 2002 – 2004.
Steering Committee for Athletic Certification, 2002 – 2003.
Robert Peter Pratt Memorial Award Selection Committee, 2002
Keynote Speaker, Black and Hispanic Student Recruitment Weekend, 2002.
Search Committee Chair, Director of New Student & Family Programs, 2002
Undergraduate Student Conduct Council, 2001 – 2004.
MLK, Jr. Commemorative Lecture Series Committee, 2000 – 2004.
Vanderbilt University Medical School Early Admissions Committee, 2000 – 2002.
Summer Academic Orientation Leader Selection Committee, 2000 – 2002.
Community Affairs Board, 2000 – 2001.
Orientation Committee, 2000 – 2002.

School of Engineering, Vanderbilt University

Adviser, Engineering Council, 2000 – 2002.
Adviser, National Society for Black Engineers, 2000 – 2002.

Florida State University

College of Social Sciences, Florida State University
Interdisciplinary Social Sciences Degree Advisory Committee, 1999-2000

Askew School of Public Administration & Policy, Florida State University

Curriculum Revisions Committee, Member, 1998-2000.
Grade Appeals Committee, Member, 1998.
MPA Committee, Members, 1997-2000.
Personnel Committee, Member, 1998-2000.
Public Administration Graduate Association, Faculty Advisor, 1999 – 2000

c. Service to Students

University of Georgia

Doctoral Students

Allie Chambers	Japera Johnson	Seong-Cheol Kang
Soo Young Lee	Jason Peek	Megan LePere-Schloop
Tyler Reinagel	Sabrina Riles	Amber Sinclair
Dhanakorn Mulaphong	Chih-Kai Chang	Hadley Nobles
Youkyoung Jeong	Johanna Hanley	

MPA Students

Kimberley Allonce

Undergraduate (Honors) Students

David Ballard

Faculty Advisor, UGA Student Chapter of the International City County Managers Association

Vanderbilt University

MA Students

Melinda A. Coston Michael G. Stahl

d. Service to Professional Organizations

Academy of Criminal Justice Sciences
Member, Nominations & Elections Committee, 1999.
Association of American University Women
Member, Review Panel, 2016 – 2017.
Brothers of the Academy Institute
Leadership Team Member, 2000-2004.

Illinois Law Enforcement Training & Standards Board Executive Institute

Faculty Member

Curriculum Review

Curriculum Development

International Association of Chiefs of Police (IACP)

Policy Advisor/National Policy Summit

International Association of Chiefs of Police (IACP)

Board Member/Trust Initiative Advisory Board

Network of Schools of Public Policy, Affairs and Administration (NASPAA)

Commissioner for the Commission on Peer Review and Accreditation (COPRA) 2014 – 2017.

Site Visit Team Member

North Florida Chapter of the American Society for Public Administration

Board Member, 1999 – 2000.

Community Service Committee, Chairman, 1998 – 2000.

Public Management Research Association (PMRA)

2015 Conference Planning Committee

2017 Conference Planning Committee

US Department of Justice – Bureau of Justice Statistics (BJS)

Panelist, LEMAS Survey Review Expert Panel (2017)

US Department of Justice - National Institute of Justice (NIJ)

Member, Law Enforcement Advancing Data and Science (LEADS) Agencies Roundtable (2016)