

BRIAN N. WILLIAMS, PhD
LO44 – Garrett Hall
Frank Batten School of Leadership & Public Policy
University of Virginia
PO Box 400893
Charlottesville, VA. 22903
bnw9q@virginia.edu
434-243-2116

CURRICULUM VITAE

1. Academic History

Highest degree/institution/date: Ph.D., University of Georgia, June 1995

Academic Appointments:

Professor of Public Policy (without term),
Frank Batten School of Leadership & Public Policy
The University of Virginia, August 2024 – Present.

Associate Professor of Public Policy (without term),
Frank Batten School of Leadership & Public Policy
The University of Virginia, August 2018 – August 2024.

Visiting Professor of Public Policy,
Frank Batten School of Leadership & Public Policy
The University of Virginia, January 2018 – August 2018.

Associate Professor, Department of Public Administration & Policy,
School of Public & International Affairs, The University of Georgia,
2010 - July 2018.

Assistant Professor, Department of Public Administration & Policy,
School of Public & International Affairs, The University of Georgia,
2005 - 2010

Assistant Clinical Professor, Human & Organizational Development
Department, Peabody College of Education & Human Development,
Vanderbilt University, 2002 – 2004

Assistant Professor, Askew School of Public Administration & Policy,
Florida State University, 1997-2000

Current Academic Affiliations: Founder and Director
Public Engagement in Governance Looking, Listening & Learning Lab
Batten School of Leadership & Public Policy
The University of Virginia

Faculty Affiliate
The Equity Center
The University of Virginia

Previous Academic Affiliations:

Center for Race and Public Education in the South
UVA School of Education and Human Development
The University of Virginia

Center for Social Justice and Human and Civil Rights
School of Social Work
University of Georgia

Institute for African American Studies
University of Georgia

Latin American and Caribbean Studies Institute
University of Georgia

Engaged Research Related Affiliations:

The Kettering Foundation
Dayton, OH

Illinois Law Enforcement Training & Standards Board
Western Illinois University
Macomb, IL

Administrative Appointments:

Assistant Dean for Student Affairs, Vanderbilt University School of
Engineering, Vanderbilt University, 2000-2002

Coordinator of Recruitment and Retention Programs, The Graduate
School, University of Georgia, 1996-1997

2. Research Statement:

My research centers on issues related to demographic diversity, local law enforcement, and public governance, with special attention devoted to the co-creation and co-production of public safety and public order, inclusive of how the experiences and perceptions of individuals affect the formation and functioning of working partnerships between local law enforcement and community residents. This work is grounded in public engagement in public governance and incorporates members of the public with public servants to reimagine and redesign policies, programs, professional practices and structures to enhance community well-being.

Currently, I have multiple research projects that are in different stages of operation. All seek to identify the obstacles that impact relational policing opportunities “to form a more perfect union” in aligning policing policies and practices with public expectations. With an understanding of the obstacles, these projects incorporate a human-centered design thinking process to leverage the resulting opportunities or pathways to enhance police-community relations and improve overall community wellness and wellbeing.

3. Scholarly Activities

a. Publications

Books Authored/Co-Authored

***Brian N. Williams. 1998.** *Citizen Perspectives on Community Policing: A Case Study in Athens, Georgia.* <https://sunypress.edu/Books/C/Citizen-Perspectives-on-Community-Policing>. Albany, NY: State University of New York Press.

* **Brian N. Williams**, Carmen J. Williams, Domenick Bailey and Lana Homola. **2021.** *Race, Policing and Public Governance: On the Other Side of Now:* www.cambridge.org/9781108972857. DOI: 10.1017/9781108973199 Cambridge, UK: Cambridge University Press.

Book Under Contract

Street-Level Bureaucracy in Turbulent Times: The Case of Contemporary Policing. Anticipated date Summer or Fall of 2025.* Daniel Baker, Gary Cuddeback, Leisha DeHart-Davis, Shahidul Hassan and **Brian N. Williams, co-authors. Cambridge University Press' Element Series in Public and Non-Profit Administration.

Editorships

***Brian N. Williams. 2020.** "From Etiology to Action: Exploring the Origins, Obstacles, Opportunities and Outcomes of Achieving Social Equity." Special Issue of *Journal of Public Management & Social Policy*.

***Brian N. Williams.** Spring **2016.** "Revisiting the Trayvon Martin – George Zimmerman Encounter: Implications for Social Policy & Public Management." Special Issue of *Journal of Public Management & Social Policy*: Vol. 23: No. 1.

***Brian N. Williams.** Fall **2008.** "Quality of African American Life: Implications for Public Management and Social Policy." Special Issue of the *Journal of Public Management and Social Policy*, Vol. 14, No. 2.

***Brian N. Williams.** March **2005.** "Community-Based Research." Special Issue of *Metropolitan Universities Journal – An International Forum*, Vol. 16, No. 1.

Peer-Reviewed Journal Articles

*Seong Kang, Ahrum Chang and **Brian N. Williams. 2021.** "Does Bureaucratic Representation Enhance Overall Organizational Accountability in Policing?" *Public Administration*. <https://doi.org/10.1111/padm.12765>

*Valerie Lemmie, Kathy Quick and **Brian N. Williams. 2021.** "Community-Led Efforts to Create Safe Communities: Diversity, Dialogues, and Directions for Moving Forward." *National Civic Review Journal*. <https://www.nationalcivicleague.org/ncr-article/community-led-efforts-to-create-safe-communities-diversity-dialogues-and-directions-for-moving-forward/>

*Tia Gaynor, Seong Cheol-Kang, and **Brian N. Williams. 2021.** "The Legacy of *Plessy vs. Ferguson*: The Relationship Between State-Sanctioned Violence, Race and Place." *Russell Sage Foundation (RSF) Journal of the Social Sciences*. <https://www.rsjournal.org/content/7/1/50.full>

*Edward Tarlton, Robert Harper, Brandi Blessett, Jarrad Carter, and **Brian N. Williams. 2020.** "Addressing Social Inequity: A Case Study of Success." *Journal of Public Management and Social Policy (JPMSP)*.

- ***Brian N. Williams** and Brendin Duckett. **2020**. "At the Juncture of Administrative Evil and Administrative Racism: Obstacles and Opportunities for Public Administrators to Uphold Civil Rights in the 21st Century. *Public Administration Review (PAR)*. <https://doi.org/10.1111/puar.13279>
- *Brandi Blessett, Jennifer Dodge, Beverly Edmond, Holly T. Goerdel, Susan T. Gooden, Andrea M. Headley, Norma M. Riccucci, and **Brian N. Williams**. **2019**. Social Equity in Public Administration: A Call to Action, *Perspectives on Public Management and Governance*, gvz016, <https://doi.org/10.1093/ppmgov/gvz016>
- ***Brian N. Williams**, William Earle Klay and Ralph S. Brower. **2016**. "Community-Centered Police Professionalism: A Template for Reflective Professionals & Learning Organizations with Implications for the Co-Production of Public Safety & Public Order." *The Police Journal: Theory, Practice and Principles*, 89(2), 151-173.
- ***Brian N. Williams**, Billy, R. Close and Seong C. Kang. **2016**. "Out of the Recent Darkness and into the New Light: Managerial Implications Emerging from the Martin-Zimmerman Encounter," *Journal of Public Management & Social Policy*: Vol. 23: No. 1, Article 2. Available at: <http://digitalscholarship.tsu.edu/jpmisp/vol23/iss1/2>
- ***Brian N. Williams**, Megan LePere-Schloop, P. Daniel Silk and Alexandra Hebdon. **2016**. "The Co-Production of Campus Safety and Security: A Case Study at the University of Georgia." *International Review of Administrative Sciences* 82(1), 110-130.
- ***Brian N. Williams**, Seong-Cheol Kang, and Japera Johnson. **2016**. "(Co)-Contamination as the Dark Side of Co-Production: Public Value Failures in Co-production Processes." *Public Management Review* 18(5), 692-717.
- *Megan LePere-Schloop, **Brian N. Williams**, Robert K. Christensen and P. Daniel Silk. **2015**. "Appraising the Appraisal Process: Manager and Police Officer Perspectives." *The Police Journal: Theory, Practice and Principles* 88(3), 231-250.
- *Vicky M. Wilkins and **Brian N. Williams**. **2009**. "Representing Blue: Representative Bureaucracy and Racial Profiling in the Latino Community." *Administration & Society*, 40(8), 775-798.
- ***Brian N. Williams** and Michael Stahl. **2008**. "An Analysis of Police Traffic Stops and Searches: A Mixed Methods Approach Offering Heuristic and Practical Implications." *Policy Sciences*, 41, 221-243.
- ***Brian N. Williams**. **2008**. "Quality of African American Life: An Introduction." *Journal of Public Management and Social Policy*, 14(2), 1-6.
- *Vicky M. Wilkins and **Brian N. Williams**. **2008**. "Black or Blue: Racial Profiling or Representative Bureaucracy." *Public Administration Review*, 68(4), 652-662.
- ***Brian N. Williams**. **2008**. "From the Outside Looking In: The Praxis Dilemma of Linking Psychopolitical Validity with Community Policing." *Journal of Community Psychology*, [36\(2\), 1-11](#).
- ***Brian N. Williams** and J. Edward Kellough. **2006**. "Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, D.C." *Public Administration Review*, 66(6), 811-820.

***Brian N. Williams** and Sheneka M. Williams. **2006**. "Perceptions of African American Male Junior Faculty on Promotion and Tenure: Implications for Community Building and Social Capital." *Teachers College Record*, 108(2), 244-272.

***Brian N. Williams**. **2005**. "The Challenges, Implications, and Lessons Learned from Community-Based Research: Reflections from the Field." *Metropolitan Universities Journal*, 16(1), 5-8.

***Brian N. Williams** and Leigh Z. Gilchrist. **2005**. "Civic Learning via Service-Learning: A Proposed Framework and Methodology to Linking Servant Leadership Theory to the Contemporary Practice of Community Policing." *Global Virtue Ethics Review*, 5(3). [file:///Users/bnw9q/Downloads/document%20\(5\).pdf](file:///Users/bnw9q/Downloads/document%20(5).pdf)

*Brian N. Williams. **2002**. "Linking Theory with Practice: Examining the Case of Servant Leadership and Community Policing." *Public Voices*, 5(1-2), 67-72.

*W. Earle Klay, Ralph S. Brower, and Brian N. Williams. **2001**. "Community Oriented Model of Academic Professionalism." *Metropolitan Universities Journal*, 12(3), 41-50.

*Brian N. Williams. **1999**. "Perceptions of Children and Teenagers on Community Policing: Implications for Law Enforcement Leadership, Training, and Citizen Evaluations." *Police Quarterly*, 2(2), 150-173.

Non-Peer-Reviewed Journal Article

Mary E. Guy and Brian N. Williams (**Forthcoming - 2025**). Passing the Baton. *Journal of Social Equity and Public Administration*.

Mary E. Guy and Brian N. Williams. **2023**. A Journal Dedicated to Social Equity and Public Administration. *Journal of Social Equity and Public Administration*, 1(1), 13–18. <https://doi.org/10.24926/jsepa.v1i1.4824>

Brian N. Williams. **December 2021**. "Getting to We: Bridging the Gap Between Communities and Local Law Enforcement in Agencies in Virginia." *Connections: An Annual Journal of the Kettering Foundation*. https://www.kettering.org/sites/default/files/product-downloads/connections_2021.pdf

Book Chapters

***Brian N. Williams**, Seong C. Kang, and Katie Cox. **2024** "Policing at the Convergence of Disasters, Disorder and Disease: Where Does the Profession go from Here?" In Gary Cordner and Martin Wright, editors, Routledge International Handbook on Policing Crises and Emergencies. Routledge Publishing.

***Brian N. Williams**, Domenick E. Bailey, and Zachary Harris. **2024**. "Charlottesville 2017: Looking Back to Look Ahead." In Gary Cordner and Martin Wright, editors, Routledge International Handbook on Policing Crises and Emergencies. Routledge Publishing.

***Brian N. Williams**. **2023**. "Leveraging *with* to Enhance Relational Policing: Obstacles, Opportunities, and Implications." In Thomas Bryer and Timothy Shaffer, editors, Teaching Public Affairs Students to Serve *With* the People: Findings and Reflections from Diverse Course Designs. Routledge Publishing.

*DeAnza Cook, Megan Le-Pere Schloop, Dan Silk, and **Brian N. Williams**. 2023. *“Relational Policing at an Inflection Point: A Need for Police Leaders as Thinkers.”* In Dilip Das and Arvind Verma, editors, Police Leaders as Thinkers. Springer Publishers.

***Brian N. Williams**, P. Dan Silk, Hadley Nobles and JaiNiecya Harper. 2018. *“The Blue and You Police-Community Forum: A Case Study in the Co-Production of a Community Conversation.”* In Bram Verschuere, Taco Brandsen, and Trui Steen, editors, Co-Production and Co-Creation: Engaging Citizens in Public Services. Routledge Books.

*Andrew Grandage, Britt Aliperti and **Brian N. Williams**. 2018. *“Leveraging the Intersection of Politics, Problem and Policy in Organizational and Social Change: An Historical Analysis of the Detroit, Los Angeles and Atlanta Police Departments,”* with Andrew Grandage and Britt Aliperti. In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowan and Littlefield.

*Edward Dillon, **Brian N. Williams**, Juan Gilbert, Seong-Cheol Kang, Julian Brinkley and Dekita Moon. 2018. *“Bridging the Safety Divide through Technology to Improve the Partnership between Students and Campus Law-Enforcement: An “App” Opportunity.”* In James Ward, editor, Policing and Race in America: Economic, Political and Social Dynamics. Lexington Books/Rowman and Littlefield.

*Hadley Nobles and **Brian N. Williams**. 2017. *“The Challenge of Crisis Communication in Contemporary American Society: An Opportunity for Co-producing Public Safety and Security.”* In Winston Davidson, editor, Homeland Security: Perceptions, Threats and Challenges for the Next Administration. Nova Science Publishers.

***Brian N. Williams**. 2015. *“Embracing Ethical Principles for Public Action.”* In James L. Perry and Robert K. Christensen, editors, *Handbook of Public Administration, Third Edition*. Hoboken, NJ: John Wiley & Sons.

***Brian N. Williams** and William Barnes. 2012. *“Applying Technology to Enhance Citizen Engagement with City/County Government,”* In Hindy Schachter and Kaifeng Yang, editors, *The State of Citizen Participation in America*. Charlotte, NC: Information Age Publishing. pp. 163-194.

***Brian N. Williams** and J. Edward Kellough. 2012. *“Leadership with an Enduring Impact: The Legacy of Chief Burtell Jefferson of the Metropolitan Police Department of Washington, DC.”* In Norma Riccucci, editor, *Serving the Public Interest: Profiles of Successful and Innovative Public Servants*. Armonk, NY: M.E. Sharpe, Inc. pp. 26-38.

***Brian N. Williams** and Billy R. Close. 2008. *“Perceptions of Bias-Based Policing: Implications for Police Policy and Practice.”* In Michael Lynch, E. Britt Patterson, and Kristina K. Childs, editors, *Racial Divide: Race, Ethnicity, and Criminal Justice*. Monsey, NY: Criminal Justice Press, pp. 61-82.

*Jennifer A. Wade and **Brian N. Williams**. 2003. *“The National Urban League: Reinventing Service in the 21st Century.”* In K. Stanford and O. Johnson (Eds.) *Black Political Organizations in the Post-Civil Rights Era*. New Brunswick, NJ: Rutgers University Press, pp. 40-53.

***Brian N. Williams**. 2000. *“The Personal Costs and Societal Consequences of Driving While Black: Implications for the Minority Academic Community.”* In L. Jones (Ed.) *Brothers of the Academy: Earning Our Way*. Herndon, VA: Stylus Publishers, pp. 263-274.

Book Review

***Brian N. Williams. 2010.** "Incarceration, Risk, and Reentry: A Review Examining the Contemporary Challenges and Related Implications of the American Corrections System." *Public Administration Review*, 70(2), 321-325.

Conference Proceedings

***Brian N. Williams** and Andrew Billing. **2009.** "Public Administration in an Outsourced World: Possible Solutions to the Issues and Challenges of Private Security Contracting." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of the 2009 International Conference on Public Administration (5th)*. Chengdu, China: University of Electronic Science and Technology of China Press, pp. 725-732.

***Brian N. Williams**, Ed Brodt, and Tracy Schiller. **2008.** "Bringing Theoretical Collaboration into Practice: Community Policing, Homeland Security, and the Police Training Officer (PTO) Model." In Zhu Xiao-ning and Zhao Shu-rong (Eds.) *Proceedings of the 2008 International Conference on Public Administration (4th)*. Chengdu, China: University of Electronic Science and Technology of China Press, pp. 3-15.

Research Op-Eds and Commentaries

* **Brian N. Williams. October 17, 2024.** "Safest Cities in America: Ask the Experts." *Wallethub*. https://wallethub.com/edu/safest-cities-in-america/41926#expert=Brian_N._Williams

***Brian N. Williams. January 24, 2023.** "Cities with the Biggest Homicide Rate Problems: Ask the Experts." *Wallethub*. https://wallethub.com/edu/cities-homicide-rate/94070#expert=Brian_N._Williams

***Brian N. Williams. May 9, 2022.** "Best & Worst States to be a Police Officer: Ask the Experts." *Wallethub*. https://wallethub.com/edu/best-states-to-be-a-cop/34669#expert=Brian_N._Williams

***Brian N. Williams. 2022.** "The Infodemic and the 21st Century: Problems and Prospects." *The Dialogue of the Americas – Dialogo de las Americas*. <https://www.americasdialogue.org/en/the-infodemic-and-the-21st-century-problems-and-prospects-2/>

***Brian N. Williams and Carmen J. Williams. April 22, 2021.** "Policing After George Floyd: Where Do We Go From Here?" *Bloomberg Law*. <https://news.bloomberglaw.com/us-law-week/policing-after-george-floyd-where-do-we-go-from-here>

***Brian N. Williams and Carmen J. Williams. October 29, 2020.** "The Past and Present of Racism in the Administrative State." *The Regulatory Review: A Publication of the Penn Program on Regulation, The University of Pennsylvania Law School*. <https://www.theregreview.org/2020/10/29/williams-williams-past-present-racism-administrative-state/>

***Brian N. Williams. June 12, 2020.** "What Colleges and Universities Can do to Improve Police-Community Relations." *The Conversation*. <https://theconversation.com/what-colleges-and-universities-can-do-to-improve-police-community-relations-139818>

***Brian N. Williams, Andrea Headley and Megan LePere-Schloop. August 7, 2018.** "Smith College is latest incident of 'racial profiling by proxy.'" *The Conversation*. <https://theconversation.com/smith-college-incident-is-latest-case-of-racial-profiling-by-proxy-101156>

***Brian N. Williams**, Andrea Headley and Megan LePere-Schloop. **July 16, 2018**. "When Race Triggers a Call to Campus Police." *The Conversation*. <http://theconversation.com/when-race-triggers-a-call-to-campus-police-97507>

Encyclopedia Entries

***Brian N. Williams**. **2013**. "Racial Profiling (Biased Policing)." In Patrick L. Mason, editor in chief, *Encyclopedia of Race and Racism*, 2nd edition. MacMillan - Cengage Learning. pp.

***Brian N. Williams**. **2006**. "Diversity in Police Departments." In Jack R. Greene (ed.), *Encyclopedia of Police Science*, 3rd Edition, 2 Vols. New York: Routledge. pp 424-427.

***Brian N. Williams**. **2006**. "Minorities and the Police." In Jack R. Greene (ed.), *Encyclopedia of Police Science*, 3rd Edition, 2 Vols. New York: Routledge. pp 800-802.

***Brian N. Williams**. **2006**. "National Organizations of Blacks in Law Enforcement." In Jack R. Greene (ed.), *Encyclopedia of Police Science*, 3rd Edition, 2 Vols. New York: Routledge. pp 830-833.

b. Manuscript in Review

"Exploring Street-Level Bureaucrats' Coping during Public Service Delivery." Ahrum Chang, Seong C. Kang and **Brian N. Williams**. Submitted for review in [Administration & Society](#).

c. Select List of Manuscripts in Development

"Value Co-Creation and Co-Destruction in Public Services: The Case of Policing." Ahrum Chang, Seong C. Kang and **Brian N. Williams**.

"Understanding and Mitigating Wicked Problems through Public Policies, Public Service, and Communal Programs: Implications for a "Pracamunal" Approach." **Brian N. Williams**, Seong C. Kang, and Gary Corder.

d. Translational Publications – Governmental, Communal or Technical Reports

PEGLLLLab Publication. **2023**. "Looking & Listening to Learn Training of New Recruits and Officers of the Charlottesville Police Department: An After-Action Report." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2023**. "Bullying, Belonging, Gun Violence, and Safety Essay Recognition Contest: An After-Action Report." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2023**. "Mental Health Crisis Public Awareness Campaign Toolkit: Hosting A Conversation About Mental Health in Your Community." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2022**. "Mental Health Crisis Public Awareness Campaign: Athens and Thomasville, Georgia After-Action Report." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2022**. "Mental Health Crisis Public Awareness Campaign: New Orleans, LA After-Action Report." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2022**. "Policing in the Black Community: Obstacles to Accountability Post Webinar Summary Report." Charlottesville, VA. Batten School of Leadership and Public Policy.

PEGLLLLab Publication. **2021**. "Reimagining Public Safety: Courageous Conversations Final Report." Richmond, VA. Virginia Department of Criminal Justice Services.

PEGLLLLab Publication. **2021**. "Reimagining Public Safety: Courageous Conversations Phase III Report." Richmond, VA. Virginia Department of Criminal Justice Services.

PEGLLLLab Publication. **2021**. "Reimagining Public Safety: Courageous Conversations Phase II Report." Richmond, VA. Virginia Department of Criminal Justice Services.

PEGLLLLab Publication. **2021**. "Reimagining Public Safety: Courageous Conversations Phase I Report." Richmond, VA. Virginia Department of Criminal Justice Services.

PEGLLLLab Publication. **2020**. "Courageous Conversations: Pilot Project Final Report." Richmond, VA. Virginia Department of Criminal Justice Services.

***Brian N. Williams. Spring – Summer 2017**. "The Blue & You Youth-Led Police-Community Forum: An Overview of a Community Conversation." *FLETC (Federal Law Enforcement Training Center) Journal*. 18, 45-50.

***Brian N. Williams. Fall 2015**. "Police and Community Relations: Implications for the Role of the Public in Public Safety and Public Order." *We the People: Magazine of the UGA School of Public & International Affairs*. p. 16.

*Tommy York, **Brian N. Williams**, and Andrew B. Whitford. **2012a**. "Command Staff Leadership in Georgia." *American Jails: The Magazine of the American Jail Association*. 26(2), 17-22.

*Tommy York, **Brian N. Williams**, and Andrew B. Whitford. **2012b**. "Command and Control Meets the Millennials." *American Jails: The Magazine of the American Jail Association*. 26(2), 23-32.

*Tracy Schiller, Ed Brodt, and **Brian N. Williams**. **2008**. "Richmond (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

*Ed Brodt, Tracy Schiller, and **Brian N. Williams**. **2005**. "Mayfield (KY) Police Department: An Onsite Assessment." Richmond, KY: Regional Community Policing Institute at Eastern Kentucky University.

***Brian N. Williams**, Paul W. Speer, and Sheila Peters. **2003**. "Bias-Based Policing in Nashville: Police and Community Perceptions." Nashville, TN: Metropolitan Nashville Police Department.

***Brian N. Williams**. **2003**. "Final Listening Forums Report: Campaign to Promote Race and Justice." Nashville, TN: Metropolitan Nashville Human Relations Commission.

***Brian N. Williams** and Michael Stahl. **2003**. "Final Report: Police and Community Perceptions of Traffic Stops in the State of Kentucky." Frankfort, KY: State of Kentucky Justice Cabinet and Public University Research Consortium.

*Gary Cordner, **Brian N. Williams**, and Alfredo Velasco. **2002**. "Vehicle Stops in San Diego: 2001 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2001**. "San Diego Traffic Stop Study: 2000 Report." San Diego, CA: San Diego Police Department.

*Gary Cordner, **Brian N. Williams**, and Maria Zuniga. **2000**. "Vehicle Stop Study: Mid-Year Report." San Diego, CA: San Diego Police Department.

e. Editorial Appointments

Inaugural Co-Editor-in-Chief, *Journal of Social Equity and Public Administration (JSEPA)*, Fall 2021 to Fall 2024.

Editorial Board, *Police Quarterly*

Editorial Board and Symposium Editor, *Journal of Public Management & Social Policy* (Current)

f. Grants/Contracts Received

Grant. **\$2,000**. Fall 2024-Spring 2025. Center for Teaching Excellence Thrive Grant Application for *Peace Up, Guns Down: Rides & Rally Calling for the End of Gun Violence*.

Grant. **\$3,000**. *Is the Good Life Political? Student Facing Project*. Karsh Institute of Democracy. Spring 2024.

Grant. **\$4,000**. *Leveraging the Experiences of Local Tweens & Teens to Resolve Conflict, Reduce Gun Violence, and Enhance Personal and Communal Safety*. Gun Violence Solutions Working Group Project. Karsh Institute of Democracy. Spring 2024 – Spring 2025.

Contract. **\$20,000**. *Tweens & Teens Conflict Resolution & Violence Reduction – Ideation Project*. The Manning Family Foundation. Fall 2023 – Current.

Grant. **\$3,000** to create new course. *Is the Good Life Political: Civic Engagement, Ethics, and Student Well-Being*. Karsh Institute of Democracy and the School of Education and Human Development. University of Virginia. Academic Year 2023-2024.

Grant. **\$2,000**. Fall 2023. Center for Teaching Excellence Thrive Grant Application for LPPP 5559 – *The Wicked Problem of Gun Violence: From Etiology to Action*.

Contract. **\$2,500**. Summer 2023. UVA Equity Center: Starr Hill Pathways Program. Public Engagement and Social Justice Curriculum Development and Facilitation.

Contract. **\$10,500**. Summer – Fall 2022. Research Analysis Group, LLC. Police Organizational Culture and Climate Study (Phase 2).

Contract. **\$10,000**. Summer 2022. University of New Orleans Foundation. Mental Health Crisis Public Awareness Campaign.

Contract. **\$12,410**. Summer 2022. UVA Equity Center: Starr Hill Pathways Program. Public Engagement and Social Justice Curriculum Development and Facilitation. <https://vimeo.com/741749681/9dfb6980ff>

Contract. **\$43,000**. *Summer 2021*. VA Department of Criminal Justice Services. BattenX Courageous Conversations Reimagining Policing Workshop.

Contract. **\$18,500**. *Fall 2021 – Summer 2022*. VA Department of Criminal Justice Services.

Contract. **\$13,650**. *Spring/Summer 2021*. Research Analysis Group, LLC. Police Organizational Culture and Climate Study (Phase 1).

Contract. **\$74,233**. *Summer 2021*. City of Charlottesville.

Contract. **\$248,934**. *Fall 2020 – Fall 2021*. VA Department of Criminal Justice Services: Courageous Conversations Project.

Contract. **\$19,171**. *Summer/Fall 2020*. VA Department of Criminal Justice Services. Courageous Conversations Pilot Project.

Subcontractor/Investigator. **\$99,291** (revised total amount awarded, subcontract amount to be determined). *2020 – 2021*. Byrne Justice Assistance Grant. Youth & Blue Engagement Project.

Instructor. **\$3,500**. *Spring 2019*. Course enhancement grant funded by UVA Libraries/The HistoryMakers Project.

Principal Investigator. **\$12,575**. *2016-2017* Funded by Consilience Group/State of Georgia Criminal Justice Coordinating Council.

Recipient. **\$1,800**. *2015*. Funded by UGA Provost's Office International Travel Award

Principal Investigator. **\$1,031**. *2015-2016*. Funded by the Southeastern Conference (SEC) Faculty Travel Grant.

Principal Investigator (with Robert K. Christensen). **\$2,000**. *2013*. Funded by UGA Office of Institutional Diversity Research in Diversity Seed Grant.

Recipient. **\$1,250**. *2012*. Funded by UGA Office of the Vice President for Research International Travel Grant.

Principal Investigator. **\$6,900**. *January – December 2006*. Funded by the University of Georgia Research Foundation.

Co-Principal Investigator (with Lori Schnieders, Principal Investigator, and Sharon Shields, Co-Principal Investigator). "Curriculum Innovation Grant." **\$3,000**. *Fall 2003*. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Co-Principal Investigator (with Sharon L. Shields, Principal Investigator). "Instructional Improvement Grant." **\$5,500**. *Summer 2003*. Funded by Peabody College of Education and Human Development, Vanderbilt University.

Principal Investigator. "A Qualitative Investigation of Traffic Stops in the Commonwealth of Kentucky." **\$6,500**. *Summer 2003*. Funded by Peabody College of Education and Human Development, Vanderbilt University, Small Research Grant Competition.

Co- Principal Investigator (Paul W. Speer, Principal Investigator). “Bias-Based Policing Prevention Strategies Project.” **\$48,600.** August 2002 – May 2003. Funded by Metropolitan Nashville (TN) Police Department.

Co- Principal Investigator (K. Arthur Overholser, Principal Investigator). “Tennessee Stokes-Louis Alliance for Minority Participation.” **\$79,559.** October 2002 (renewable up to five years). National Science Foundation.

Recipient. First-Year Assistant Professor Award, Florida State University. **\$5,000.** Summer 1998.

g. Recent Grants Submitted

h. Recent Grants Submitted but not Funded.

Jefferson Trust Flash Funding. *Enhancing Campus Safety, Security, Wellness, and Wellbeing: Leveraging a Design Thinking Process.* February 2024. Total requested amount: **\$10,000.**

Casteen – Donchian Fellowship in Ethics Solicitation. 2023 Faculty Fellowships for Courses in Ethics. The Institute for Practical Ethics at UVA. May 2023. Total requested amount: **\$8,000.**

Karsh Institute for Democracy (UVA) 2023 – 2024 Democracy Working Groups Solicitation. Project Title: “The Creative Arts Collaborative - Catalyzing Individual and Collective Action to Co-Produce Public Safety, Public Order, and Community Wellbeing.” Brian N. Williams, PI, Derrick P. Alridge and A. D. Carson, Co-PIs. Submitted April 2023. Total requested amount: **\$25,000.**

Russell Sage Foundation, *Decision-Making and Human Behavior in Context.* Project Title: “Trauma, Policing and Place.” (Megan Le-Pere Schloop, PI, Samara Scheckler, Co-PI, P. Daniel Silk, Co-PI and Brian N. Williams, Co-PI). Submitted August 2019. Total requested amount: **\$148,000 over two years.**

Department of Justice/National Institute of Justice, *Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System – Area 1 The Impact of Fatigue and Stress on Officer Performance* Solicitation NIJ-2018-14101. Proposal Title – “Beyond the Call of Duty: The Impact of Fatigue and Stress on Officer Performance (Michael Williams, PI and Brian N. Williams, Co-PI). May 2018. Total requested amount: **\$800,000 over 3 years.**

Department of Justice/National Institute of Justice, *Research and Evaluation in Support of the President’s Task Force on 21st Century Policing – Category 1 Building Trust and Legitimacy* Solicitation NIJ-2016-9095. Proposal Title – “Blue and You Police-Community Forum: Perspectives from Youth and Teens” (Susie Nichols, Western Illinois University, PI and Brian N. Williams, UGA, Co-PI). May 2016. Total requested amount: **\$1,100,451 over 3 years.**

National Science Foundation, *Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program* Solicitation NSF 14-581. Proposal Title – “Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment” (Jason Christian, College of Engineering, PI; Jeffrey Humphreys, Terry College of Business, Co-PI; Marshall Shepherd, College of Arts & Sciences, Co-PI; and Brian N. Williams, School of Public & International Affairs, Co-PI). 2014. Total requested amount: **\$2,900,000 over 3 years.**

Department of Justice/National Institute of Justice, Funding Opportunity Number NIJ–2012–3083. Proposal Title – “Police Performance Appraisals and Identification of Promotion Potential: Examining the Role of

Non-task Behaviors, Visible and Nonvisible Diversity” (Robert Christensen, PI; Brian N. Williams, Co-PI). **2012. Total amount requested: \$235,000 over 2 years.**

National Science Foundation, Interdisciplinary Research in Hazards and Disasters (Hazard SEES) Program Solicitation NSF 12-610. Proposal Title – “Hazard SEES Type 2: Improving Coastal Community Resilience through Predictive, Multi-receptor Hurricane Impact Assessment” (Jason Christian, College of Engineering, PI; Jeffrey Humphreys, Terry College of Business, Co-PI; and Brian N. Williams, School of Public & International Affairs, Co-PI). **2012. Total requested amount: \$3,000,000 over 3 years.**

i. Select List of Awards and Honors

Speaker. Virginia Natural Resources Leadership Institute – Leaders in Action. Sweetbriar College. **September 19, 2024.**

Panelist. 53rd Congressional Black Caucus Annual Legislative Conference (CBC ALC). *Gun Violence Prevention*. Panel sponsored by Congresswoman Robin Kelly (D-Illinois). **September 13, 2024.**

Interactive Workshop Facilitator (with Patricia Shafer and Annie Rappeport, PhD). PeaceCon 2024 - Alliance for Peacebuilding 2024 Conference. Washington, DC/George Mason University. September 10-12, 2024.

Fellow. UVA Research Communications Fellows Program. Office of the Vice President for Research. **Fall 2024.**

Board of Directors. H. George Frederickson Center for Social Equity. American Society for Public Administration. Appointed **April 2024.**

Moderator. American Society of Public Administration – Criminal Justice Section Webinar. American Policing Reform. **March 16, 2024.**

Invited Presenter. The HistoryMakers Digital Archive Innovation and Pedagogy Conference. Emory University. **February 26, 2024.**

Consultant/Assessor. Community-Based Violence Intervention and Prevention Initiative (CVIPI). Selected as one of three to assess the implementation of CVIPI efforts across 49 sites in the US. United States Department of Justice. **December 2023 – December 2024.**

Faculty Invitee. 31st Annual Monticello Dinner Series. The Seven Society. The University of Virginia. **October 2023.**

Chair. John Gaus Lecture Committee. American Political Science Association (APSA). **2023 - 2024.**

Fellow. *Is the Good Life Political: Civic Engagement, Ethics, and Student Well-Being*. Karsh Institute of Democracy and the School of Education and Human Development. University of Virginia. **\$3,000** stipend to create a new course. **Academic Year 2023-2024.**

Invited Participant. Future Leaders of Schools of Public Service. [The Volcker Alliance](#). **2022-2023.**

Faculty Invitee. 30th Annual Monticello Dinner Series. The Seven Society. The University of Virginia. **2022.**

Recipient. Research Achievement Award. UVA Research. University of Virginia. **2022.**

Recipient. Excellence in Engagement Award. UVA Batten School of Leadership & Public Policy. **2022.**

Fellow. National Academy of Public Administration. **2022.** <https://napawash.org/2022-new-fellow-spotlight-brian-n-williams>

Graduate. FBI Richmond Citizen Academy. **May 2022.**

Participant. Leadership for Academic Matters. University of Virginia. **2022.**

Recipient. Armstead Robinson Faculty Recognition Award. The University of Virginia. **May 2022.**

Faculty Invitee. 29th Annual Monticello Dinner Series. The Seven Society. The University of Virginia. **2021.**

Member. “All Star Board.” Ernie & Joe: Crisis Cops. **2020 – 2022.**

Senior Fellowship Recipient. The HistoryMakers Digital Archive. **August – December 2020.**

Recipient. 2019 Public Impact Focused Research Award. The University of Virginia Research Achievement Awards Committee. Provost’s Office. The University of Virginia. **January 29, 2020.**

Recipient. Native Trailblazer Award. Thomasville – Thomas County, GA. **June 2019.**

Recipient. 2019 Provost Award for Excellence in Public Interest Research. The University of Virginia, **April 24, 2019.**

Invited Scholar. Minnowbrook 50th Anniversary Conference. Hosted by the Maxwell School of Citizenship and Public Affairs, Syracuse University. **August 17 – 20, 2018.** Minnowbrook Conference Center, Adirondack Mountains, NY.

Kavli Alumnus. Invited participant in the National Academy of Sciences 24th Annual Kavli Foundation Frontiers of Science Symposium hosted by the University of California – Irvine. Irvine, CA. **November 2012.**

j. Select List of Invited Presentations, Recognitions and Achievements

Speaker. Virginia Natural Resources Leadership Institute. Sweet Briar College. September 19, 2024.

Presenter. PeaceCon 2024. Alliance for Peacebuilding. Washington, DC. September 12, 2024.

Invited Presenter. The HistoryMakers Digital Archive Pedagogy Conference. Emory University. February 2024.

Invited Presenter (with Tra Battle). “Equity at an Inflection Point: *Intergenerational Systems, Institutional Opportunities, and Individual Implications.*” San Diego County Office of Education 2024 Equity Conference.

Invited Podcast Guest (with Sebastian Singh). Relational Policing & The PEGLLLab. [With Good Reason](#). Will air September 23rd – 29th.

Invited Panelist. Policing in Richmond. Richmond Times Dispatch. **July 27, 2023** (Rescheduled).

Implementation Assessor. Selected to assess the implementation of Community Based Violence Intervention and Prevention Initiatives (CVIPI) in 50 sites across the United States. National Institute of Justice. **July 2023.**

Guest Lecturer (with Gary Cordner, PhD, Academic Training Director for Baltimore Police Department). *Predictive Policing: Potential Promises and Pitfalls.* Urban Planning Course – PLAN 2030 at UVA. **March 30, 2023.**

Guest Lecturer. *Equity in Policing: The Obstacles, Opportunities, & Implications for Translating Theory into Practice.* Batten Course – LPPP 3230 at UVA. **March 27, 2023.**

Invited Webinar Speaker. *Racial Equity in Policing: Prospects of Bringing Theory into Practice.* College of Education, Michigan State University. **March 21, 2023.**

Invited SME Panelist. *Virtual Teach-In: The Killing of Tyre Nichols and Police Violence Against African Americans.* American University Washington College of Law. **January 20, 2023.**

Keynote Speaker. “At the Intersection of Past and Present: Resilience, Comfort, and Community to Craft a New Normal.” 2022 UVA Diversity Retreat. Office of Graduate and Post-Doctoral Affairs. University of Virginia. **September 24, 2022.**

Invited Curriculum Developer and Facilitator. Public Engagement and Social Justice Pathway. Starr Hill Pathways Program. UVA Equity Center. July 2022. <https://vimeo.com/741749681/9dfb6980ff>

Invited Participant: Future Leaders of Schools of Public Service Program. Deans Summit – Volcker Alliance. **June 29, 2022.**

Curriculum Developer and Facilitator. Training to on-board new Charlottesville (VA) Police Department Officers. **June 1, 2022.**

Paper Co-Presenter (with Seong Kang and Ahrum Chung). Paper Workshop for Special Issue of *Public Management Review*. “Value Co-Creation and Co-Destruction in Public Services: The Case of Policing.” **May 11, 2022.**

Graduate. FBI Citizens Academy – Richmond, Virginia Field Office. **April – May 2022.**

Guest Lecturer: “The Mental Health Crisis in America: Perceptions, Problems, and Prospects.” LPPP 3230. University of Virginia. **March 30, 2022.**

Invited Speaker. *The Mental Health Crisis in America: Implications for Relational Policing.* UVA Public Health Work Group. **March 28, 2022.**

Invited Speaker. 8th Annual Faith and Politics Lecture Series. First Missionary Baptist Church, Thomasville, GA. “*Faith and Politics: Is Past Prologue?*” **February 24, 2022.**

Invited Speaker. Albemarle-Charlottesville NAACP Branch. “Race and Policing at an Inflection Point: (Re)Imagining Where Do We Go from Here?” **February 14, 2022.**

Invited Speaker. 2022 Southeastern Province 15th Annual Ronald C. Davis (Virtual) Kappa Leadership Development League Conference, sponsored by the Southeastern Province of Kappa Alpha Psi Fraternity, Inc. “*The Mental Health Crisis in America: At the Intersection of Past and Present.*” **February 12, 2022.**

Invited Panelist: “Beyond ‘Reforming’ the Police – Reimagining Public Safety and Law Enforcement in America.” Police Justice, and Accountability Task Force of the Institute of the Black World 21st Century. **January 15, 2022.**

Inaugural Co-Editor-in-Chief. *The Journal of Social Equity and Public Administration (JSEPA)*. JSEPA is the new peer-reviewed, open access journal sponsored by the American Society for Public Administration (ASPA) Section on Democracy and Social Justice. **Fall 2021.**

Leadership for Academic Matters. The University of Virginia. **Fall 2021** Cohort.

The Seven Society. 29th Annual Monticello Dinner Series Invitee. University of Virginia. **Fall 2021.**

The Seven Society. 30th Annual Monticello Dinner Series Invitee. University of Virginia. **Fall 2022.**

The Seven Society. 31st Annual Monticello Dinner Series Invitee. University of Virginia. **Fall 2023.**

Second Year Council Dinner Series Invitee. University of Virginia. **Fall 2021 and Spring 2022.**

Jefferson Literary and Debating Society’s FaculTea Invitee. **Fall 2021.**

Keynote Speaker. *Racism and Social Cohesion at the Intersection of Past and Present: Where Do We Go From Here as a Global Society?* Institute for Democracy and Civil Society (IDZ) and the Research Institute for Social Cohesion (FGZ). Jena, Germany. **December 9, 2021.**

Curriculum Developer and Facilitator. Training to on-board new Charlottesville (VA) Police Department Officers. **July 2021.**

Invited Panelist. *Policing in America Webinar.* The National Forum of Black Public Administrators. **May 26, 2021.**

Invited Panelist. *Rethinking Police Budgeting: Public Engagement & Accountability.* Government Finance Officers Association Podcast. **May 17, 2021.**

Invited Panelist. *Rethinking Police Budgeting: Public Engagement & Accountability.* Government Finance Officers Association Webinar. **April 28, 2021.**

Invited Lecturer. *Race, Policing and Public Governance at an Inflection Point: Obstacles, Opportunities and Implications.* Kennedy School of Government’s Workshop on Racial Disparities in Policing & Prosecution. Harvard University. **April 8, 2021.**

Invited Speaker. *I Can’t Breathe: Implications for Aligning the Policies and Practices of Governing Institutions with the Expectations of the Public.* The Kettering Foundation Virtual Multinational Research Symposium. **March 22, 2021.**

Invited Lecturer. *Race, Policing and Public Governance: Obstacles and Opportunities on the Other Side of Now.* Susette M. Talarico Lecture sponsored by the Criminal Justice Studies Program and the Criminal Justice Society. School of Public & International Affairs. University of Georgia. **March 16, 2021.**

Invited Webinar Panelist. *The Insurrection at the U.S. Capitol: Exploring Causes, Effects and Ways Forward.* American Society for Public Administration (ASPA) Section on Democracy and Social Justice (DSJ). **February 4, 2021.** <https://youtu.be/DIsQmyorapE>.

Invited Co-Moderator. *Human Connection in Public Safety: A Conversation with Joe Smarro.* Criminal Justice Studies Program/School of Public and International Affairs, University of Georgia. **January 26, 2021.**

Invited Lecturer. "Race, Policing and Public Governance: On the Other Side of Now." [Research Seminar Series](#). Evans School of Public Policy 1 Governance. University of Washington. **January 20, 2021.**

Invited Lecturer. *Reimagining Public Safety and Community-Oriented Problem-Solving in the Era of Black Lives Matter.* Montpelier Foundation's Civil Rights, Law Enforcement and the Constitution Series. **December 2020.**

Guest Speaker, Conference on Minority Public Administrators (COMPA) Responsive Public Service: Social Equity and Representative Bureaucracy Zoom Webinar, **October 29, 2020.**

Panelist, "[CIT, Policing, and Mental Health](#)." International City/County Management Association (ICMA) Fireside Chat with Ernie and Joe Webinar. **October 28, 2020.**

Guest Lecturer, PADM 5781 MPA Class at Albany State (GA) University, Community Policing and the Co-Production of Public Safety and Public Order, **October 28, 2020.**

Invited Guest Lecturer, *Race, Policing and Public Governance: Navigating Diverse Perspectives.* Navigating Diverse Perspectives MPA Course. School of Government. University of North Carolina – Chapel Hill. **October 23, 2020.**

Invited Panelist, NASPAA Annual 2020 Conference, "Government 'With' the People: Reframing Approaches to Teaching and Student Engagement in Public Administration Programs." **October 16, 2020** (Voted by peers as one of the 12 live panel spots for NASPAA 2020).

<https://www.youtube.com/watch?v=6tMGTrHQ58U&feature=youtu.be>

Invited Panelist, NASPAA Annual 2020 Conference, "Empathy, Equity and Ethics in the New Public Square: How Teaching and Practice Can and Should Inform One Another." **October 16, 2020** (Selected as a live Q&A session for NASPAA 2020).

Keynote Speaker, 2020 International Colloquium on Black Males in Education (ICBME) – A Virtual Experience: When Racial Uprising and COVID-19 Collide. "Black and Blue: Unpacking the Relationship Between the Police and the Black Community." **October 6, 2020.**

Guest Speaker. "The Co-Production of Public Safety and Trending Issues." The Social Justice Hour with Dr. Robert Harper. 94.1 FM. Texarkana, TX. **October 4, 2020.**

Facilitator, Reimagining Public Safety Task Force. Mayor's Office. City of Richmond, VA. **July 2020 – December 2020.**

Invited Panelist, Zoom Town Hall Meeting on Race and Policing. Hosted by Act for Alexandria (VA). **July 20, 2020.**

Invited Expert Panelist, Survey of Campus Law Enforcement Agencies. United States Department of Justice, Office of Justice Programs, Bureau of Justice Statistics. **July 23, 2020.**

Invited Speaker. "Community-Engaged Teaching in a Time of Trauma." Center for Teaching Excellence at UVA. July 3, 2020. <https://www.youtube.com/watch?v=0MOADVZ5XME>

Invited Podcast Guest. "Extempore 2: Police Brutality." Podcast launched on **June 26, 2020.**
https://podcasts.google.com/feed/aHR0cHM6Ly9hbmNob3luZm0vcy8xZDIxMGU0MC9wb2RjYXN0L3Jzcmw/e/episode/OGQyMzc1ZDctZTNINC00ODhILTgwNDktYWQ0MGRiYzIxMjcy?ved=2ahUKEwir7li_kaXqAhWHhXIEHRSfAtIQkFYCegQIARAF

Webinar Speaker. "Beyond Thoughts and Prayers: Strategies to Eradicate Anti-Black Police Violence," [University of Cincinnati/University of Connecticut](https://www.youtube.com/watch?v=0MOADVZ5XME). **June 25, 2020.**

Batten Expert Webinar Series Speaker, "What Can Colleges and Universities do to Improve Police-Community Relations." Batten School of Leadership and Public Policy. University of Virginia. **June 17, 2020.**

Zoom Participant, Public Service with Democratic Practices, Kettering Foundation. **May 2020.**

Zoom Participant, State Cabinet Officials and Nonprofit Executives: Working with Citizens to Produce Public Goods, Kettering Foundation. **May 2020.**

Roundtable Participant, International Center for Religion and Diplomacy, Washington, DC. **March 9, 2020.**

Speaker, Blueprint Emerging Leaders Program. University of Virginia. **February 2020.**

Invited Panelist - Engaged Faculty in Community-Based Research. UVA Office of the Vice Provost for Academic Outreach. **September 2019.**

Commentator. Mini-Conference on Power, Violence and Inequities. UVA College of Arts & Sciences, Power, Violence and Inequities Collective. **September 2019.** University of Virginia.

Invited Speaker, Blue Ridge Mountain Rotary Club. **September 18, 2019.** Charlottesville, VA.

Guest Lecturer. Illinois Law Enforcement Training and Standards Board Executive Institute. **March 2019.** Oswego, IL.

Guest Lecturer. *The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs.* Doctoral Lecture Series. L. Douglas Wilder School of Government and Public Affairs, Virginia Commonwealth University. **February 4, 2019.** Richmond, VA.

Speaker. *At the Intersection of Administrative Evil and Administrative Racism: Exploring the Implications for Public Policies, Police Practices, and Institutions of Corrections.* Racism Taskforce Kickoff Luncheon,

University of Colorado-Denver. Hosted by the UC-Denver Office of Diversity and Inclusion. **November 1, 2018**, Denver, CO.

Panelist. UVA Constitution Day, Batten School of Leadership and Public Policy. **September 2018**.

Invited Expert Panelist. LEMAS Survey Review Panel, Bureau of Justice Statistics, Office of Justice Programs, US Department of Justice, **July 18 -19, 2018**, Washington, DC.

Invited Participant. Kettering Foundation Learning Exchange **2017 – present (quarterly visits)** Dayton, OH.

Board Member. Trust Advisory Board - International Association of Chiefs of Police (IACP). **January - December 2018**, Alexandria, VA.

Keynote Speaker. University of Georgia – Griffin Campus Criminal Justice Day. “Police-Community Relations: Making a Broken Thing Beautiful Again.” **November 10, 2017**. Griffin, GA.

Invited Lecturer. Linger Longer Living Lecture Series. “The Current State of Police-Community Relations: Opportunities Lost and Opportunity Costs.” **June 20, 2017**. Reynolds Lake Oconee, Greensboro, GA.

Invited Presenter. Alliance for Innovation: Transforming Local Government Conference. “The Blue & You Youth-Led Community Forum.” **April 19, 2017**. Tulsa, OK.

Invited Presidential Panelist, American Society for Public Administration (ASPA) Annual Conference. “Race, Reparations and Remedies: Perspectives from a Nervous Area of Government.” **March 18, 2017**. Atlanta, GA

Invited Panelist. Section on Personnel Administration and Labor Relations (SPALR) Workshop at the American Society for Public Administration (ASPA) Annual Conference. “Celebrating the Public Service: How to Improve the Perceptions.” **March 17, 2017**. Atlanta, GA.

Research Day Speaker. “The Co-Production of Public Safety and Public Order: Problems and Potential.” The Kettering Foundation - February 2017 Dayton Day. **February 15, 2017**. Dayton, OH.

Invited Podcast Guest. “The Blue and You: Policing and Diversity Podcast with Dr. Brian N. Williams,” Engaging Local Government Leaders (ELGL) Podcast. <https://elgl.org/podcast-policing-diversity-with-dr-brian-williams/> Taped **December 8, 2016**. Charlotte, NC.

Invited Speaker. “Leading and Managing in Public Governance: Opportunities Lost and Opportunity Costs,” North Carolina Local Budget Association Winter Conference. **December 7, 2016**. Charlotte, NC.

Invited Participant. United States Department of Justice/National Institute of Justice *Law Enforcement Advancing Data and Science (LEADS)* Agencies Program Roundtable. **December 5, 2016**. Washington DC.

Presenter. “The Blue & You Police-Community Forum Webinar.” Illinois Law Enforcement Training and Standards Board Executive Institute. Taped on **November 18, 2016** (*See policinginterview.wav attachment*). Macomb, IL.

Guest Lecturer. Illinois Law Enforcement Training and Standards Board Executive Institute. **November 17, 2016**. Oswego, IL.

Guest Lecturer. “Police-Community Dialogues Around Use of Force Policy and Practices: Opportunities Lost and Opportunity Costs,” *School of Public Affairs, American University*. **October 11, 2016**. Washington DC.

Moderator. “The State of Race and Policing in America.” *The Bush School of Government, Texas A&M University*. **October 13, 2016**. College Station, TX.

Focal Subject. “UGA Focus on Faculty – Brian N. Williams.” **Fall 2016**. Athens, GA.
<https://www.uga.edu/faculty/profile/williams-brian/>

Invited Panelist. “Media and Community Relations Panel.” Trending Issues in Policing Summit (TIPS) hosted by the Federal Law Enforcement Training Center (FLETC). **September 28, 2016**. Glynco, GA.

Keynote Speaker. “Use of Force Summit” hosted by the *Illinois Law Enforcement Training and Standards Board Executive Institute*. **June 29, 2016**. Naperville, IL.

Speaker. “A Review of the Blue & You Police-Community Forum.” *Athens Area Community Foundation – Dixon’s Oconee Springs Farm*. **May 12, 2016**. Oconee County, GA.

Coordinator. “*The Blue and You Police-Community Forum: Perspectives from Youth & Teens*.” **April 9, 2016**. Event received national media coverage in *Diverse Issues in Higher Education*. Athens, GA.

Guest Lecturer. *Illinois Law Enforcement Training and Standards Board Executive Institute*. **April 5, 2016**. Normal, IL.

Speaker. “Co-Producing Public Safety and Public Order: Prospects, Problems and Potential Policy Prescriptions.” *2016 Roosevelt Institute Conference*. **April 2, 2016**. UGA, Athens, GA.

Curriculum Developer. Invited to design and develop “The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability” training curriculum for the Administrative Liability and Risk Management (ALARM) Speaker Series. Sponsored by the State of Illinois Law Enforcement Training and Standards Board Senior Executive Institute (ILETSBEI). Delivered talks for chief executive law enforcement officers in the Greater Chicago area and the Greater East St. Louis area in **July 2015**.

Invited Participant. Invited to participate in the Education Research to Performance Youth Research Festival, Part 2. “Critical Reflections on Community Research in Times of Widening Inequalities: A Roundtable Session.” American Education Research Association (AERA) 2015 Annual Conference. **April 18, 2015**. Chicago, IL.

Invited Presenter. “The Co-Production of Organizational Change: A Case Study.” Presentation to the SPIA Student Union, UGA Campus, **November 19, 2015**. Athens, GA.

Invited Speaker. “Effective Leadership as Effective Communication,” *Illinois Law Enforcement Training and Standards Board Executive Institute*. **November 17, 2015**. Lake Villa, IL.

Invited Speaker. “Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation,” UGA Visitation Day. Lecture delivered to visiting high school students from Hancock Central High School. **November 4, 2015**. Sparta, GA.

Moderator. “Blue and You: Police-Community Relations” Leadership Atlanta Panel Discussion. Sponsored by Verizon and hosted by Troutman Sanders, LLP. **November 3, 2015.** Atlanta, GA.

Invited Speaker. “Filling the Gap: Leveraging Targets of Publishing Opportunities Via the Literature Review.” UGA Graduate School Feeder/GRO Program. **September 18, 2015.** Athens, GA.

Invited Speaker. “The State of Police-Community Relations: Perceptions in Black and White with Resulting Implications in Red.” Christian Faculty Forum, UGA Campus, **September 2, 2015.** Athens, GA>

Invited Speaker. “The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability,” Illinois Law Enforcement Training and Standings Board Senior Executive Institute’s Administrative Liability and Risk Management (ALARM) Speaker Series, Downers Grove (Chicago Area), IL, **July 2015.**

Invited Speaker. “The Co-Production of Public Safety and Public Order: Implications for the management of Risks and the Limitation of Liability,” Illinois Law Enforcement Training and Standings Board Senior Executive Institute’s Administrative Liability and Risk Management (ALARM) Speaker Series, Fairview Heights (Metro East – St. Louis), IL, **July 2015.**

Invited Speaker. “Effective Leadership as Effective Communication,” Illinois Law Enforcement Training and Standards Board Executive Institute. **March 2015.** Springfield, IL.

Invited Speaker. “Out of the Darkness and into the Light: Civil Rights, Public Opinion, and Citizen Participation,” Experience UGA Day hosted by the School of Public & International Affairs, University of Georgia, **March 2015.** Athens, GA.

Policy Advisor. Selected as one of 40 persons from across North America to participate as a policy advisor for the International Association of Chiefs of Police (IACP) National Policy Summit. **October 2014.** Our final report was forwarded to members of *The President’s Task Force on 21st Century Policing.* Orlando, FL,

Lecturer. Invited to deliver a lecture entitled, “The Co-Production of Crime Prevention: Opportunities, Challenges, and Managerial Implications,” to delegates from Meghalaya (India) Crime Research and Policy Training Unit. This event was hosted by the International Center for Public Policy at the Andrew Young School of Public Policy Studies, Georgia State University. **July 2014.** Atlanta, GA.

Invited Speaker. “The Evolution of the Co-Production of Public Safety and Public Order: Local Applications and Resulting Implications for Public Management” for the APERO Brown Bag Lecture Series, UGA Campus, **October 2013.** Athens, GA.

Invited Speaker. “Meaning and Masculinity in the Co-Production of Campus Safety and Security: Perceptions of African American Collegiate Males” for the UGA Honors Program Lunchbox Lecture Series, UGA Campus, **October 2013.** Athens, GA.

Invited Presenter. “Children, Cops & Cognitive Representations in Community” at the National Academy of Sciences 24th Annual Kavli Frontiers of Science Symposium. **November 2012.** Irvine, CA.

Invited Speaker. “Policy Analysis and the Problem Environment: An Assessment Framework for Health Policy” for the Satcher Health Policy Leadership Institute, Morehouse School of Medicine. **November 2012.** Atlanta, GA.

Guest Lecturer. “Revisiting the Trayvon Martin – George Zimmerman Encounter: Exploring the Challenges of Co-Producing Public Safety and Public Order,” at the University of Baltimore. **October 2012.** Baltimore, MD.

Guest Presenter. “Public Administration, Emergency Management, and Homeland Security: Bringing Theory into Practice,” along with Andrew B. Whitford, for the UGA – Griffin, Homeland Security and Emergency Management Institute. **June 2012.** Griffin, GA.

Lecturer. “Revisiting the Trayvon Martin Case: Rhetoric, Revelations and Resulting Implications” for a diversity forum sponsored by the UGA Office of Inclusion and Diversity, the Franklin College of Arts & Sciences, and the Department of Geography. UGA Campus, **April 2012.**

Lecturer. Invited to deliver a lecture entitled, “Exploring the Historical Foundations and Contemporary Implications of Administrative Ethics in American Government,” for members of the Chinese Delegation being hosted by the Carl Vinson Institute of Government. J.W. Fanning Institute, UGA Campus. **November 2011.** Athens, GA.

Guest Presenter. “Exploring the Foundation of Police Decision Making: A Research Prospectus,” with Ed Brodt and Tracy Schiller, for the Southern Policing Institute, University of Louisville. Louisville, KY. **June 2011.**

Kavli Invitee. Invited to participate in 12th Japanese American Frontiers of Science Symposium. Sponsored by the National Academy of Sciences, Kavli Foundation Frontiers of Science Symposium Series. **December 2010.** Chiba, Japan.

Guest Presenter. “Command & Control Meet the Millennials: A Research Update” for the Georgia Sheriffs Association Winter Meeting. **January 2010.** Atlanta, GA.

Curriculum Designer. Invited and participated in revising and designing new training curriculum for aspiring senior executives of local and state law enforcement agencies, State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **June 2009.**

Guest Lecturer. “The 21st Century Police Executive as Effective Leader and Effective Communicator.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **February 2009.** Bloomington, IL.

Guest Lecturer. “Integrity, Honesty, and Ethics in Government.” UGA’s Academic Honesty Seminar Series. UGA Campus, **February 2009.** Athens, GA.

Lecturer. Delivered invited lecture on “Ethics in Government: Challenges and Implications,” for the Liberian Congressional Delegation organized by The University of Georgia’s Carl Vinson Institute of Government and funded by the World Bank. Sloppy Floyd Building. **November 2008.** Atlanta, GA.

Lecturer. “Effective Leadership as Effective Communication: The Police Executive Role in 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **February 2008.** Moline, IL.

Lecturer. “Effective Leadership as Effective Communication: Implications for Aspiring Senior Executives.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **April 2007.** Rend Lake Resort, IL.

Presenter. “Black in Blue: A Research Update.” National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium. **July 2006.** Cincinnati, OH.

Invited Presenter. Center for African American Research and Policy (CAARP) National Conference on Education for African American Males, “PK-12 and Higher Education: An Examination of Critical Stages in the Education Pipeline for African American Males.” **May 2006.** Denver, CO

Presenter. “Communication across Cultures: The Police Executive Role in the 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **May 2006.** Springfield, IL.

Curriculum Designer. Designed, developed and implemented a “Strategic Policing” curriculum for the Hopkinsville (KY) Police Department. **May – June 2006.** Hopkinsville, KY.

Invited Lecturer. Brothers of the Academy Distinguished Lecture Series. Hosted by Auburn University. **November 2005.** Auburn, AL.

Presenter. “Black in Blue: A Research Design.” National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium. **July 2005.** Athens, GA.

Lecturer. “Communicating with Communities: The Police Executive Role in the 21st Century.” Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **May 2005.** Normal, IL.

Faculty Member. State of Illinois Law Enforcement Training and Standards Board Executive Institute (ILETSBEI). **2005 – 2022.** Macomb, IL.

Subject Matter Expert. Sapien Systems, Incorporated, *Partnership for Safe and Secure Communities* (PASCOM) module development project. The PASCOM project created a homeland security infrastructure template to train and utilize community resources, inclusive of local law enforcement agencies, non-profit organizations, and communities that reflected diverse populations. **2005.**

Presenter. “Research Prospectus on the Personal and Professional Journeys of African American Law Enforcement Executives,” with Billy R. Close. National Organization of Black Law Enforcement Executives (NOBLE) CEO Symposium. **July 2004.** Dallas, TX.

Lecturer. “Addressing Cultural Sensitivity in the Classroom.” Institutional Research and Career Development Award Annual Meeting hosted by Emory University’s Fellowship in Research and Science Teaching (FIRST), Atlanta, GA, **June 2004.**

Recipient, Peabody College, Vanderbilt University Small Research Grant Award. **Summer 2003.**

Co-Recipient, Peabody College, Vanderbilt University Instructional Development Award. **Summer 2003.**

Discussant. “Policing Diversity: Global Issues.” Invited discussant at the Status Check: Police Studies, International Conference at Eastern Kentucky University. **June 2003.** Richmond, KY.

Service-Learning Faculty Fellow, Vanderbilt University. **2003.**

Research Consultant, State of Kentucky Justice Cabinet’s Traffic Stop Study. **January 2002 – June 2003.**

Onsite Community Assessor, Western Regional Institute for Community Oriented Public Safety (Washington State University, Spokane, WA) and the U.S. Department of Justice’s Office of Community Oriented Policing Services. **2002 – 2004.**

Certified Ethics Trainer, National Center for State and Local Law Enforcement Training at the Federal Law Enforcement Training Center, U.S. Department of Justice’s Office of Community Oriented Policing Services. **2002.**

Presenter. “Racial Profiling: Perceptions, Realities, and Implications.” Invited presentation for the Case Media Fellowship on The African American Experience in Post-Civil Rights America, Vanderbilt University, Nashville, TN, **April 2001.**

Research Consultant, San Diego (CA) Police Department’s Traffic Stop Study. **2000-2002.**

Presenter (with W. Early Klay and Neil Crispo). “Community Policing, Community Building & Public Governance: Reflections on the American Experience.” Delegates from San Luis Province, Argentina. Tallahassee, Florida. **May 2000.**

Invited Speaker. “National Symposium on Community Based, Constitutionally Compliant Policing: The Role of Police Authorities in a Democratic Society.” Sponsored by the Center for Constitutional Rights at John Jay College of Criminal Justice, New York, New York. **April 2000.**

Invited Speaker. “The Summit on Racial Profiling” sponsored by the Florida Democratic Office of the Florida House of Representatives, Tallahassee, Florida. **November 1999.**

Invited Discussant. “Community Policing Solutions for Terrorism in the Home: Combating Domestic Violence in the New Millennium Conference,” Florida Regional Community Policing Institute, St. Petersburg, Florida. **September 1999.**

k. Select List of Research Related Media Interviews, TV Appearances, News Stories and Videos

Coverage of CVLLE 2023 Related Events:

NBC 29 – Charlottesville

<https://www.nbc29.com/2023/11/13/panelists-speak-healing-gun-violence/>

<https://www.nbc29.com/2023/11/13/uva-chapel-rings-bells-remembrance/>

<https://www.nbc29.com/2023/11/14/uva-hosts-vigil-shooting-victims/>

<https://www.nbc29.com/2023/11/13/visitors-honor-shooting-victims-scott-stadium/>

<https://www.nbc29.com/2023/11/13/mothers-uva-shooting-victims-speak-one-year-later/>

<https://www.nbc29.com/2023/11/13/beta-bridge-paint-remains-same-one-year/>

<https://www.nbc29.com/2023/11/13/uva-students-faculty-share-messages-hope-love/>

CBS19 – Charlottesville

<https://www.cbs19news.com/story/49994266/panelists-talk-about-healing-process-after-gun-violence-one-year-after-deadly-shooting-on-grounds>

ABC – WRIC8 – Richmond

<https://www.wric.com/news/virginia-news/those-three-words-they-go-a-long-way-uva-community-honors-student-lives-lost-one-year-ago/>

CBS – WTVR6 – Richmond

<https://www.wtvr.com/news/local-news/dsean-perry-mother-nov-13-2023>

NBC12 – Richmond

<https://www.nbc12.com/2023/11/13/important-do-something-thats-hard-uva-panel-discusses-gun-violence/>

VPM / NPR – Richmond

<https://www.vpm.org/news/2023-11-13/university-of-virginia-2022-shooting-anniversary-gun-violence-healing>

ABC – WSET – Lynchburg

<https://wset.com/news/uva-shooting/the-love-and-legacy-of-dsean-will-move-on-mother-of-uva-shooting-victim-reflects-on-the-tragedy-one-year-later-charlottesville-virginia-november-2023#>

CBS – WSLS10 – Roanoke

<https://www.wsls.com/news/local/2023/11/13/one-year-since-tragedy-how-uva-is-honoring-victims-their-families/>

ABC – WVEC13 – Norfolk

<https://www.13newsnow.com/article/news/local/virginia/uva-community-honors-2022-deadly-shooting-victims/291-ea518549-3e3a-4a36-9781-efbf45133448>

PRINT

Batten Webpage – Tweens & Teens Summit

<https://batten.virginia.edu/about/news/beyond-boundaries-youth-empowerment-and-conflict-resolution-cvllle-2023>

Cavalier Daily

https://www.cavalierdaily.com/article/2023/11/panelists-at-batten-event-reflect-on-healing-from-gun-violence-one-year-after-nov-13-shooting?ct=content_open&cv=cbox_featured

Daily Progress*

https://dailyprogress.com/news/local/every-day-i-am-reminded-uva-remembers-and-reflects-on-anniversary-of-shooting/article_6f60e4da-826c-11ee-9268-5f6ee54c45c7.html

*Richmond Times-Dispatch: https://richmond.com/news/state-and-regional/university-of-virginia-shooting-dsean-perry-devin-chandler-lavel-davis-jr-charlottesville/article_187d38cf-d4a5-5cee-bbcb-7758e4835771.html

UVA Today

<https://news.virginia.edu/content/love-support-and-sunshine-uva-pays-homage-slain-students-year-later>

More

<https://news.virginia.edu/content/finding-solace-each-other-one-year-later>

Mostly photos:

<https://news.virginia.edu/content/students-honor-slain-classmates-may-your-beautiful-souls-rest-easy>

Cville:

<https://www.c-ville.com/moment-of-silence>

Additional TV Coverage of Engaged-Research Efforts:

<https://www.nbc29.com/2023/06/04/essay-contest-helping-students-tackle-bullying-gun-violence-more/>

<https://www.wavy.com/video/changing-the-game-tackling-mental-health-in-youth-sports/8492721/>

<https://www.nbc29.com/2021/08/31/youth-blue-u-premieres-short-film-sparks-dialogue-between-community-police/>

<https://news.virginia.edu/content/batten-researcher-brings-police-students-together-better-understand-each-other>

<http://www.nbc29.com/clip/14703342/central-virginia-learning-exchange-examines-state-of-police-community-relations>

<https://www.cbs19news.com/content/news/The-Central-Virginia-Learning-Exchange--501722552.html>

Podcasts/Webinars:

Webinar Moderator: *American Policing Reform*. American Society for Public Administration – Criminal Justice Section. March 19, 2024.

https://drive.google.com/file/d/1dhC7T_LZtcT5WUOKYBhIJ98iDhaxl0yO/view?usp=drive_web

Invited Podcast Guest (with Sebastian Singh). *Relational Policing & The PEGLLLab*. [With Good Reason](#). Aired September 23rd – 29th, 2023.

Consortium of Race and Gender Scholars (CORGES) Spring 2023 Webinar Series. *Infusing Social Justice into Public Administration*. May 2, 2023.

Michigan State University, College of Education. *Racial Equity in Policing: Prospects of Bringing Theory into Practice*. March 21, 2023.

ASPA. *The Insurrection at the U.S. Capitol: Exploring Causes, Effects and Ways Forward*. **February 4, 2021**. <https://youtu.be/DIsQmyorapE>.

NASPAA. "Government 'With' the People: Reframing Approaches to Teaching and Student Engagement in Public Administration Programs." **October 16, 2020**
<https://www.youtube.com/watch?v=6tMGTrHQ58U&feature=youtu.be>

"Extempore 2: Police Brutality." The Finch Podcast.
<https://podcasts.google.com/feed/aHR0cHM6Ly9hbmnob3luZm0vcy8xZDIxMGU0MC9wb2RjYXNOL3Jzcw/episode/OGQyMzc1ZDctZTNINC00ODhLTgwNDktYWQ0MGRiYzMxNjcy?ved=2ahUKEwir7li kaXqAhWHhXIEHRsfAtIQkFYCegQIARAF>. Launched on **June 26, 2020**.

"The Blue and You: Policing and Diversity Podcast with Dr. Brian N. Williams," Engaging Local Government Leaders (ELGL) Podcast. <http://elgl.org/2017/01/06/podcast-policing-diversity-with-dr-brian-williams/> Taped **December 8, 2016**

Print/Electronic:

<https://batten.virginia.edu/about/news/batten-professors-focus-community-well-being>

<https://news.virginia.edu/content/5-hoos-who-are-giving-back>

https://richmond.com/about-us/times-dispatch-to-host-police-discussion-panel-with-local-law-enforcement/article_22e4ca9a-15b6-11ee-a8ac-971bfce6cbd3.html#tracking-source=home-top-story

<https://odusports.com/news/2023/4/19/academic-services-odu-to-host-mental-health-symposium-designed-to-encourage-student-athletes-to-seek-help.aspx>

https://news.virginia.edu/content/uva-honors-faculty-their-research-and-scholarship-0?utm_source=DailyReport&utm_medium=email&utm_campaign=news

https://www.timesenterprise.com/news/local_news/dialing-up-help-for-mental-health-issues-about-to-take-a-big-step-forward/article_4b79ee6c-eb56-11ec-b914-7bde645ce30a.html

<https://wallethub.com/edu/best-states-to-be-a-cop/34669>

<https://wallethub.com/edu/best-states-to-be-a-cop/34669#expert=Brian N. Williams>
<https://fox56news.com/news/kentucky/is-kentucky-one-of-the-best-or-worst-states-for-police-officers/>

<https://news.virginia.edu/content/batten-researcher-brings-police-students-together-better-understand-each-other>

<https://www.cbs19news.com/story/44259947/police-and-activists-efforts-on-bridging-the-gap>

<https://lighthousestudio.org/news/the-youth-amp-blue-engagement-project>

<https://batten.virginia.edu/about/news/where-do-we-go-here>

<https://news.virginia.edu/content/uva-honors-its-leading-researchers-boars-head-banquet>

https://www.dailyprogress.com/news/local/uva/uva-students-share-ideas-on-improving-police-relations/article_48d72650-f5c0-11e8-8556-8bf0e351ec1f.html

<https://batten.virginia.edu/school/news/batten-hosts-first-central-virginia-learning-exchange>

<https://batten.virginia.edu/school/news/batten-faculty-dominate-universitys-new-public-service-awards-program>

<https://www.lighthousestudio.org/the-youth-blue-engagement-project.html>

Videos:

<https://vimeo.com/video/385375734> (Youth & Blue, password: lighthouse)

<https://vimeo.com/597272049/703d21d6cd> (Youth, Blue, & U)

<https://vimeo.com/772573993/0be7627b4f> (Lavel Davis, Jr. Memorial, Youth, Blue, & U)

<https://vimeo.com/741749681/9dfb6980ff> (Starr Hill Pathways, Summer 2022)

<https://www.youtube.com/watch?v=NbKH0qGvAY> (JSEPA Fall 2022 Summit)

<https://vimeo.com/786938587/129290ec79> (MHCPAC Fall 2022 Summit)

<https://vimeo.com/900231880/f8c4cb383d?share=copy> (CVLLE Fall 2023)

(University of Georgia)

The University of Georgia's Office of the Vice President for Instruction. UGA First Year Odyssey Seminar Community Mural Project. April 2017. <https://vimeo.com/214018682>

The University of Georgia's Office of the Vice President for Instruction. Academic Excellence: Teaching with Passion (Community Mural Project). April 2017. <https://ovpi.uga.edu/news/academic-excellence-teaching-with-passion>

UGA Today. UGA Launches 'Blue and You' Program To Bring Police and Youth Together. <https://news.uga.edu/uga-blue-you-program-police-youth/>

Grady Newsource. The Police & You Panel Discussion. October 26, 2016. <http://gradynewsource.uga.edu/blog/2016/10/26/police-and-political-parties-together-for-panel/>

The Eagle.Com, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KBTX-TV, October 12, 2016: http://www.theeagle.com/news/local/tough-questions-community-police-chiefs-discuss-race-relations/article_b230163e-24f3-53c2-a9d8-5f159ef1fee2.html

KAGS News, October 12, 2016: <http://www.kagstv.com/news/local/local-law-enforcement-and-the-publicdiscuss-the-relationship-between-minorities-and-police/335183822>

WMC Action News Channel 25, October 12, 2016:
<http://www.wmcactionnews5.com/story/33379425/a-texas-am-lecture-series-talks-about-police-and-race-in-the-community>

“UGA Focus on Faculty – Brian N. Williams.” October 2, 2016.
<https://www.uga.edu/faculty/profile/williams-brian/>

I. *Conference participation, invited research presentations, seminars, expert panelist, etc.*

Conference Papers

Academy of Criminal Justice Sciences (1995, 1999, 2007, 2008, 2009, 2010, 2011, 2012, 2016)
American Educational Research Association (2003)
American Society for Public Administration (2007, 2008, 2009, 2018, 2019, 2021, 2023)
Association for Public Policy Analysis and Management (2019)
Association of Black Sociologists (2010)
Conference on Democratic Representation (2010)
Consortium of Race and Gender Scholars (2021)
European Group for Public Administration (2023)
Government Finance Officers Association (2021)
HistoryMakers Digital Archive Innovation and Pedagogy Conference (2024)
International Colloquium on Black Males in Education (2013, 2021)
International Communitarian Summit (1999)
International Conference on Civic Education Research (2003)
International Conference on Public Administration (2008, 2009)
International Conference on the University as Citizen (2001)
International Conference on Urban Education (2016)
International Police Studies Conference (2003)
International Research Society for Public Management (2012, 2015)
Law & Society Association (2013, 2016)
Midwest Political Science Association Meeting (2011, 2018)
Mini Conference on Race & Policing (2016)
National Association for Schools in Public Affairs and Administration (2008, 2021, 2023)
National Career Academy Coalition Conference (1999)
National Forum of Black Public Administrators (2021)
National Organization of Black Law Enforcement Executives CEO Symposium (1999, 2004, 2005, 2006)
National Teaching Public Administration Conference (2002)
Northeast Conference for Public Administration (2018)
Public Management Research Association (2005, 2009, 2011, 2013, 2015, 2016, 2017, 2019)
Public Management Review Policing Symposium (2022)
Russell Sage Foundation: The Legacy of Separate but Equal Conference (2019)
San Diego County Office of Education Equity Conference (2024)
Society for Research in Child Development (1991)
Southeastern Conference for Public Administration (1997 -1999, 2002, 2011 - 2015, 2023)

Southern Criminal Justice Association (2003)
Ujima Knowledge Institute (Summer 2024)
University of Virginia Police Department (2022)

Conference Participation – Panel Chair/Roundtable Moderator

Academy of Criminal Justice Sciences (2011, 2012, 2013)
American Society for Public Administration (2007)
International Conference on Public Administration (2009)
International Conference on Civic Education (2003)
Law & Society Association (2013)
Mini Conference on Race & Policing – University of Cincinnati (2016)
Public Management Research Association (2013, 2015)
Southern Criminal Justice Association Meeting (2002)
Social Equity Leadership Conference (2023)
Southeastern Conference for Public Administration (2011, 2015)

Conference Participation – Panel/Roundtable Discussant

Academy of Criminal Justice Sciences (2012, 2013)
American Society for Public Administration – Presidential Panel (2017)
Conference of Minority Public Administrators (2017)
HistoryMakers Digital Archive Innovation and Pedagogy Conference (2024)
Network of Schools of Public Policy, Affairs and Administration (NASPAA) (2008, 2014)
Power, Violence & Inequality Collective Mini-Conference – UVA (May 2019)
Social Equity Leadership Conference (2023)
Southeastern Conference for Public Administration (1999, 2002)
Southern Management Association Teaching Workshop (2000)

Consultant/Assessor (*Implementation*)

United States Department of Justice, National Institute of Justice, Community Based Violence Intervention and Prevention Initiative (CVIPI). **December 2023 – December 2024.**

Expert Panelist

United States Department of Justice, Office of Justice Programs, Bureau of Justice Statistics. Survey of Campus Law Enforcement Agencies. **July 2020.**

US Department of Justice/Bureau of Justice Statistics (BJS) Law Enforcement Management and Administrative Statistics (LEMAS) Survey Review Panel. **2018.**

US Department of Justice/National Institute of Justice Law Enforcement Advancing Data and Science (LEADS) Agencies Roundtable. **2016.**

Partial List of Invited Class Lectures

“Looking Back and Around to Forge Ahead: Appreciating the Pathways for Public Service.” UNST 1410 – Democracy and Public Service. University of Virginia. (Spring 2024).

“Leadership and Public Policy: At the Intersection of Past and Present.” LPPP 2000. University of Virginia. (Spring 2024).

“Equity in Policing: The Obstacles, Opportunities, and Implications for Translating Theory into Practice.” LPPP 3230. University of Virginia. (Spring 2024)

“Predictive Policing: Potential Promises and Pitfalls.” PLAN 2023, University of Virginia. (Spring 2023).

“Equity in Policing: The Obstacles, Opportunities, and Implications for Translating Theory into Practice.” LPPP 3230. University of Virginia. (Spring 2023)

“Criminal Justice and Policing Reform.” LPPP 3230, University of Virginia (Spring 2022).

“The Public Management Challenge: Managing the Past, the Present and the Future.” PA 3500, Ohio State University (Fall 2021).

“Identifying the Need at this Latest Inflection Point: Ethical Leadership & Equitable and Inclusive Social Policy.” CJJ 4662, Florida State University (Spring 2021).

“Criminal Justice and Policing Reform.” LPPP 3230, University of Virginia (Spring 2021).

“The Current State of Police-Community Relations: Problems, Prospects, and Policy Prescriptions.” Introduction to Interracial Communication - First-Year Odyssey Seminar (FYOS 1001), University of Georgia (Fall 2017).

“What is Phenomenology?” *Human Services Administration* (MPA 625), Reinhardt University (Summer 2015).

“Race and ‘Biased Social Cognition:’ Manifestations of Power and Implications for African Americans,” HOD 3000, Colloquium Series on Psychopolitical Validity, Department of Human & Organizational Development, Vanderbilt University (Fall 2003).

“The Ethics of Research & Action: ‘Theoretical’ Strategies for Ethical Dilemmas,” HOD 3000, Master’s Proseminar in Organization and Community Development, Department of Human & Organizational Development, Vanderbilt University (Fall 2002).

“The Dual Career Family: Personal Reflections and Professional Implications” (with Carla G. Williams), CDS 3340, Career Planning & Placement, Florida State University (Fall 1997; Spring 1998; Spring 2000).

4. Instruction

Courses taught at the University of Virginia:

LPPS 3310 – The Current State of Police-Community Relations: Problems and Prospects

LPPP 3559 – The Current State of Police-Community Relations: Problems and Prospects

LPPP 4500 – Co-Creation, Co-Production, and Implementation

LPPP 4559 – Co-Creation and Co-Production of Public and Non-Profit Services

LPPP 4991 – Equity, Social Justice & Social Policy: A Capstone

LPPP 5540 – Police Practices and Collaboration: An Applied Policy Clinic

LPPP 5335/5559 – The Wicked Problem of Gun Violence: From Etiology to Action

LPPS 6850 – Co-Creation and Co-Production of Public and Non-Profit Services

LPPP 7559 – Co-Creation and Co-Production of Public and Non-Profit Services

LPPP 7700 – Applied Policy Project I

Courses taught at the University of Georgia:

FYOS 1001 – The Current State of Police-Community Relations: Problems and Prospects
PADP 4620 – Public Administration and Democracy
PADP 6910 – Public Administration and Democracy
PADP 6960 – Public Management
PADP 7380 – Ethics in Public Administration
PADP 7500 – Local Government Management
PADP 7520 – Urban Policy
PADP 7930 – Human Service Administration
PADP 9200 – Managing the Co-Production of Services

Courses taught at Vanderbilt University:

HOD 2510 – Health Service Delivery to Diverse Populations
HOD 2690 – Principles of Civic Engagement
HOD 2900 – Internship in Human & Organizational Development
HOD 2910 – Advanced Seminar in Human & Organizational Development
HOD 2920 – Theoretical Applications in Human & Organizational Development
HOD 2930 – Senior Project in Human & Organizational Development

Courses taught at Florida State University:

PAD 3941 – Public Service Internship
PAD 5050 – Profession of Public Administration
PAD 5417 – Human Resource Management
PAD 5941 – Public Service Internship

5. Public Service – Local

Albemarle County Police Citizen’s Advisory Committee, 2020 – present.
Athens Alumni Chapter, Kappa Alpha Psi Fraternity, Inc.
 Guide Right Committee (2015-2017)
Athens-Clarke County Crime Stoppers
 Board member, 2007 – 2018.
Athens-Clarke County Police Department
 Interview Panel to Select Assistant Chief, 2008
 Interview Panel to Select Sergeants, 2012
 Instructor, Leadership in Police Organizations, 2013
 Model Policy on Body Cameras, 2014
Athens Clarke (GA) Police Foundation
 Board Member and Secretary, 2015-2017.
Blue & You Police-Community Forum: Perspectives from Youth & Teens
 Forum Coordinator
Charlottesville (VA) Alumni Chapter, Kappa Alpha Psi Fraternity, Inc., 2018 – present.
 Guide Right Committee
Charlottesville Freedom School, Center for Race and Public Education in the South, UVA.
Charlottesville Police Department
 Interview Panel, 2019
Charlottesville (VA) Police Foundation Board, 2018 – present.
City of Promise Board of Directors, Charlottesville, VA, 2019 - Present
Delta Psi Boulé, Sigma Pi Phi Fraternity, Inc.

Boule Scholars Committee
Scholarship Selection Committee
Social Action Committee
Ebenezer Baptist Church, West
Board of Deacons
Board of Trustees
Coordinator, Kids for Christ (KFC) Children’s Church
Youth/Teen Instructor
Epsilon Psi Boulé, Sigma Pi Phi Fraternity, Inc.
Sire Archon (2019 – 2022)
Social Action Committee (2019 – 2022)
Social Action Chair (2022 – 2024)
Light House Studio (Charlottesville, VA), (2025 – present).
Mental Health Crisis Public Awareness Campaign (4 sites)
Athens (GA), Charlottesville (VA), New Orleans (LA) and Thomasville (GA)
Partners for a Prosperous Athens
Chair, Human & Economic Development Committee
The Colonnade Club (Faculty Senate Representative), Charlottesville, VA, 2024 – present.
The Fountain Fund, 2024 – present.
UVA Police Department
Interview Panel for Chief, 2018
Interview Panel for Deputy Chief, 2019

6. Other Service

a. Professional Service

Board:

Brothers of the Academy Institute, 2000 – 2004.
North Florida Chapter of the American Society for Public Administration, 1998-2000.

Executive Board:

American Society for Public Administration Criminal Justice (ASPA-CJ) Section Executive Board
ASPA H. George Frederickson Center for Social Equity (2024 – present).
Charlottesville (VA) Police Foundation Board, 2023 – present.
The Colonnade Club, Charlottesville (Faculty Senate Representative), VA, 2024 – present.
The Fountain Fund, 2024 – present.

Editorial Boards:

Co-Editor-in-Chief, *Journal of Social Equity and Public Administration* (ASPA Section Journal for DSJ)
Symposium Editor, *Journal of Social Policy and Public Management* (ASPA Section Journal for COMPA)

Commissioner:

Commission on Peer Review and Accreditation (COPRA) for the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), 2014 – 2017.

Conference Program/Planning Committee:

Public Management Research Association 2015
Public Management Research Association 2017
JSEPA Equity Summit 2022

Mental Health Crisis Public Awareness Campaign Summit 2022
Southeastern Conference for Public Administration (SECoPA) 2023
Network of Schools of Public Policy, Affairs, and Administration (NASPAA) 2024

Policy Advisor:

International Association of Chiefs of Police - 2014 National Policy Summit

Review Panel:

Association of American University Women, 2016 – 2017.

Referee for Academic Journals:

Crime & Delinquency
International Review of Administrative Sciences
Journal of Criminal Justice
Journal of Public Administration Research & Theory
Journal of Public Management & Social Policy
Journal of Public Policy
Journal of the Professoriate
Justice Quarterly
Justice System Journal
Law Enforcement Executive Forum
Perspectives on Public Management and Governance
Police Practice and Research
Police Quarterly
Policy Sciences
Political Research Quarterly
Public Administration Review
Public Management Review
Public Performance & Management Review
Qualitative Sociology
Ralph Bunche Journal of Public Administration
Review of Black Political Economy
Review of Public Personnel and Administration
Teachers College Record

Book Proposal Reviewer:

Bartlett and Jones Publisher
Houghton Mifflin
Oxford University Press
Palgrave Macmillan
Rowman and Littlefield
Sage Publications
Kettering Foundation

b. Select List of University, School and Departmental Service

University of Virginia

Algernon Sydney Sullivan Award Committee (2022 - present)

Meriwether Lewis Institute for Citizen Leadership - Faculty Mentor (2022 – present)
UVA Director of Diversity, Equity, and Inclusion Search Committee
UVA Faculty Senate, Batten Senator (2023 – present)
UVA Libraries Committee (2023 – 2025)
UVA Race, Equity, and Inclusion Cohort
UVA Provost's Office, Engaged Research
UVA Public Service Week (2023)

Batten School of Leadership and Policy, University of Virginia

APP Curriculum Committee (2023 – present)
Asst. Professor Social Equity Search Committee (2022)
Curriculum Committee (2018 – 2019)
Ad Hoc Committee on Faculty Engagement (2018-2019)
Faculty Search Committee – SE (2019 – 2020)
Batten Distinguished Leadership Endowed Professorship Committee (2020-2022)
Webinar Series – Navigating the Derek Chauvin Murder Trial (2021)
Leadership for Racial Equity Workshop (2021 and 2022)

Safety & Security/Police Department, University of Virginia

UVA Asst. VP for Safety and Security/Police Chief Search Committee
UVA Deputy Police Chief Search Committee
UVA Lt. Interview Panel
UVA Diversity, Equity, and Inclusion Officer

School of Education and Human Development, University of Virginia

Center for Race and Public Education in the South (2018-2024)

School of Continuing and Professional Studies, University of Virginia

Advisory Board Member, Master of Public Safety Program (2020 – present)

University of Georgia

Academic Honesty Seminar Series, Invited Speaker, 2009
Experience UGA, Panelist, 2014
Experience UGA, Guest Lecturer, 2015
Foundation Fellowship Interview Committee, 2017.
Gender Equity Study Committee, Member, 2014-2016.
Honorary Degree Committee, Member, 2008
Institute for African American Studies, Faculty Affiliate, 2013 – 2017.
Multicultural Conference, Panelist, 2008
Multicultural Mixer, Panelist, 2005
Office of Institutional Diversity, Faculty Mentor, 2008 – 2017.
Office of the President's Grievance and Disciplinary Review Committee, Faculty Representative, 2010-2015.
Patricia Roberts Harris Fellowship Advisory Committee, 1996-1997.
Rhodes Scholarship Mock Interview Panel, 2008, 2010.
Rite of Sankofa Graduation Ceremony, Keynote Speaker, 2005
Summer Undergraduate Research Program, Faculty Mentor, 2006-2008
Talarico Lecture Series Committee, Member, 2014 – 2017.
Truman Scholarship Selection Committee, 2006-2017.

University Council and HR Subcommittee, 2015 – 2017.
University of Georgia Unit Review Team, Member, 2016.

School of Public & International Affairs, University of Georgia

MPA 50th Anniversary Committee, Member, 2015 – 2016.
SPIA Council, Member, 2009 -2010; 2011 – 2016.
SPIA Curriculum Committee, Member, 2008 – 2012.

Department of Public Administration & Policy, University of Georgia

ICMA–UGA Student Chapter, Advisor, 2015 – 2017.
Getzen Lecture Committee, Member, 2008 – 2011.
MPA Committee, Member, 2012-2014.
PADP Orientation & Socialization Committee, Member, 2006 – 2014.
Strategic Planning Committee, Member, 2007 – 2009.

Vanderbilt University

Steering Committee for Athletic Certification, 2002 – 2003.
Committee on Intercollegiate Athletics, 2002 – 2004.
Steering Committee for Athletic Certification, 2002 – 2003.
Robert Peter Pratt Memorial Award Selection Committee, 2002
Keynote Speaker, Black and Hispanic Student Recruitment Weekend, 2002.
Search Committee Chair, Director of New Student & Family Programs, 2002
Undergraduate Student Conduct Council, 2001 – 2004.
MLK, Jr. Commemorative Lecture Series Committee, 2000 – 2004.
Vanderbilt University Medical School Early Admissions Committee, 2000 – 2002.
Summer Academic Orientation Leader Selection Committee, 2000 – 2002.
Community Affairs Board, 2000 – 2001.
Orientation Committee, 2000 – 2002.

School of Engineering, Vanderbilt University

Adviser, Engineering Council, 2000 – 2002.
Adviser, National Society for Black Engineers, 2000 – 2002.

Florida State University

College of Social Sciences, Florida State University
Interdisciplinary Social Sciences Degree Advisory Committee, 1999-2000

Askew School of Public Administration & Policy, Florida State University

Curriculum Revisions Committee, Member, 1998-2000.
Grade Appeals Committee, Member, 1998.
MPA Committee, Members, 1997-2000.
Personnel Committee, Member, 1998-2000.
Public Administration Graduate Association, Faculty Advisor, 1999 – 2000

c. Service to Students

University of Georgia

Doctoral Students

Allie Chambers
Soo Young Lee
Tyler Reinagel
Dhanakorn Mulaphong
Youkyoung Jeong

Japera Johnson
Jason Peek
Sabrina Riles
Chih-Kai Chang
Johanna Hanley

Seong-Cheol Kang
Megan LePere-Schloop
Amber Sinclair
Hadley Nobles
Lindsay LePage

MPA Student

Kimberley Allonce

Audrey Greeson

Undergraduate (Honors) Students

David Ballard

Faculty Advisor, UGA Student Chapter of the International City County Managers Association

Vanderbilt University

MA Students

Melinda A. Coston

Michael G. Stahl

University of Virginia

BA Student – AAS Distinguished Majors Program

Aviaé Gibson

University of Central Florida

Doctoral Student

Kimberley Allonce

d. Select List of Service to Professional Organizations

Academy of Criminal Justice Sciences

Member, Nominations & Elections Committee, 1999.

Executive Board Member, Criminal Justice Section (ASPA-CJ)

American Society for Public Administration

Inaugural Co-Editor-in-Chief, *The Journal of Social Equity and Public Administration*, 2021 – 2024.

Association of American University Women

Member, Review Panel, 2016 – 2017.

Brothers of the Academy Institute

Leadership Team Member, 2000-2004.

Illinois Law Enforcement Training & Standards Board Executive Institute

Faculty Member

Curriculum Review

Curriculum Development

International Association of Chiefs of Police (IACP)

Policy Advisor/National Policy Summit

International Association of Chiefs of Police (IACP)

Board Member/Trust Initiative Advisory Board

Kettering Foundation

Learning Exchange Assistance (2020 – present).

Network of Schools of Public Policy, Affairs and Administration (NASPAA)

Commissioner for the Commission on Peer Review and Accreditation (COPRA) 2014 – 2017.

Site Visit Team Member
North Florida Chapter of the American Society for Public Administration
Board Member, 1999 – 2000.
Community Service Committee, Chairman, 1998 – 2000.
Public Management Research Association (PMRA)
2015 Conference Planning Committee
2017 Conference Planning Committee
2021 Reviewer of Proposals
US Department of Justice – Bureau of Justice Statistics (BJS)
Panelist, LEMAS Survey Review Expert Panel (2017)
US Department of Justice - National Institute of Justice (NIJ)
Member, Law Enforcement Advancing Data and Science (LEADS) Agencies Roundtable (2016)